The Board of Education of the Hitchcock County Schools met June 9, 2025 at 7:00pm at the Hitchcock County Jr/Sr High School. Present were board members Scott, Cook, Melchert, & Hagan. Absent: Webb & Marks.

President Scott called the meeting to order at 7:02 PM. Notice of the board’s adherence to the Nebraska Open Meeting Law posted on the north wall of the meeting room was given. The meeting was properly advertised in the Hitchcock County News on Thursday, June 5, 2025. Also present were Asst. Principal/ Counselor McCarter, K-12 Asst. Principal Erickson, E. O’Byrne, R. Bauer and C. Hrnchir.

Moved by Cook; seconded by Melchert to excuse Webb. Aye votes Scott, Hagan, Cook and Melchert. Nay votes none.

Moved by Melchert; seconded by Cook to approve the June 2025 Regular Meeting Agenda as presented. Aye votes Hagan, Cook, Melchert and Scott; nay votes none.

President Scott recognized and welcomed visitors. There was no public comment.

Moved by Hagan; seconded by Melchert to approve the consent agenda as presented. Aye votes by Cook, Melchert, Scott, and Hagan; nay votes none. The consent agenda consisted of the following items: (1) Minutes of the May 2025 regular board meeting. (2) The Activity Fund. (3) The bill roster with general fund bills totaling $532,064.66 and lunch fund bills totaling $20,965.41. (4) Other funds.

K–12 Asst. Principal Erickson provided an overview of the School Improvement External Visit on October 2-3, 2024. She shared the external review team’s summary and outlined their key recommendations for Hitchcock County School: Continue implementation of PBIS (Positive Behavioral Interventions and Supports); Maintain K-12 formalized vertical alignment and curriculum guide development; Strengthen Tier 1 instruction across all grade levels. Staff will reconvene in August for a data analysis session and to set goals for the next 5-year improvement cycle. Erickson also reviewed this year’s NSCAS results in ELA, Math, and Science; noting that Hitchcock County received and **Excellent** AQuESTT rating – the highest possible designation. Looking Ahead: Instruction Focus and Changes: Continued emphasis on Marzano instructional strategies and John Hattie’s high-impact practices. ELA Updates; Science of Reading Rotation Stations will continue for K-3rd; Flexible grouping will be implemented for 4th-6th; New “WIN” (What I Need) time will be added to support differentiated instruction. Math Updates: Elem. will begin adopting a new math curriculum; Real-life math skills will be incorporated into Grades 7th-12th. Cross-curricular instruction will be expanded, particularly in Jr. High, with integrated lessons in reading, writing, and social studies. Mrs. Erickson introduced ideas for using AI tools to support teaching and to guide students in using AI responsibly & effectively for learning.

Moved by Cook; seconded by Hagan to hire Landon Tines as a teacher for the 2025-2026 school year and to pay a one-time signing bonus of $6,000.00. Aye votes by Cook, Melchert, Scott, and Hagan; nay votes none.

Moved by Scott; seconded by Cook to increase milk to $0.60 and to increase all meal prices by $0.15 for the 2025-2026 school year. Aye votes by Melchert, Scott, Hagan and Cook; nay votes none.

Superintendent Sattler presented the board with the board policies with mandatory & recommended revisions; explained each of the revisions and answered all board member questions. Mr. Sattler also presented the board with two new mandatory policies. Moved by Cook; seconded by Hagan to revise Hitchcock County Schools’ Board Policies #1002 – Creation, Amendment and Distribution of Policies; #2006 - Complaint Procedure; #3003 – Bidding for Construction, Remodeling, Repair, or Site Improvement; #3004.1 - Fiscal Management for Purchasing and Procurement using Federal Funds; #3023 – Record Management and Retention; #3036 – Purchasing (Credit) Card Program #3047 – Data Breach Response; #3057 #1 – Title IX; #4051 – Staff and District Social Media Use; #4059 – Behavioral and Mental Health Training; #5013 – Protection of Pupil Rights; #5016 – Parent involvement in Education Practices; #5029 – Student Appearance; #6031 – Emergency Exclusion; #6034 – Concussion Awareness; and to adopt #6044 – Participation and Assignment of Athletic Teams; #6045 – Behavioral Intervention. Aye votes Scott, Hagan, Cook and Melchert; nay votes none. These revised and adopted policies, along with all Hitchcock County Schools Board of Education policies can be found on the school web site: <https://www.hcfalcons.org> under the district/board of education tab.

There was no discussion for Discussion/Action Item #6 – discussion and review of personnel needs for 2025-2026 school year.

There were no committee reports.

Assistant Principal/School Counselor McCarter’s report as follows: (1) 05/19 – Mrs. Post & Mrs. Bogner took the Jr. High to the Ethanol Plant for a tour. (2) 05/2 - PBIS Celebration; plans changed due to weather with eligible students attending Bowling. Staff & students had a great time. (3) 05/21 – Last day of school – included ice cream bars when students checked out. (4) 05/27 – 06/02 – Classroom Drivers Education Class – 14 students. (5) 05/28 – Zoom Level 1 PBIS Training for Angie Englott, Tara Kisner, and Ms. McCarter. (6) 06/09 – Drivers Ed students start driving. (7) 06/02 – Summer School – Mrs. Losey, Mrs. Kisner – 7 students

Superintendent Sattler’s report as follows: (1) Preparing Budget & have received notice of Tax Authority. (2) 06/24 – NDE webinar. (3) July – Budget Committee will meet. (4) Joe Shanle from Trenton Agri Products contacted the school regarding Mechanical/Career Technology courses offered by CCC for dual credits. Eligible students in the School to Work program could also apply to work at the Ethanol Plant. (5) Mr. Sattler allowed Ron Bauer to address the board regarding concerns for a proposed feedlot operation that if approved would be located in close proximity to the school.

President Scott adjourned the meeting at 8:16 pm. The next board meeting will be held July 14, 2025 at 7:00 PM. The agenda kept continuously current is available to the public for items of an emergency nature. The meeting is open to the public.

Craig Scott – President Bryan Hagan – Vice President

General Fund bills

20/20 Technology – contracted services 3,837.14

McCook Ace Hardware – classroom/bldg supply 30.76

Acme Printing – office supply 238.80

Aflac – payroll deductions 670.70

American Electric – bldg supply 156.25

American Family Ins. Co – payroll deductions 2,154.34

Blue Cross Blue Shield – health insurance 59,613.14

Bosselman Energy – building/bus fuel 3,392.22

Cash-Wa Distributing – custodial supply 155.30

Community First Bank – FICA/taxes 54,016.87

Crowne Plaza – admin travel 639.80

Dans R Us – trash 207.95

Demco Inc – library furniture 2,848.68

Diamond Vogel – bldg supply 114.04

Eakes – custodial/bldg supply 2,021.49

Employee Benefit Fund – fund transfer/payroll deductions 25,247.33

ESU 16 – contracted services 129.01

Follett Content Solutions – library books 2,071.60

Tawnya Fry – staff development 50.00

Great Plains Communications – phone/internet 3,166.17

HCHS Petty Cash – reimbursements 1,018.39

HCS-Student Activity Fund – fund transfer 50,000.00

HCS Flex Plan – contributions 1,398.50

Heads Up Sprinkler – grounds supply/repair 316.18

Credit Management Services – payroll deductions 353.69

Hometown Leasing – copier lease 515.03

Hot Lunch Fund – fund transfer/payments/reimb. 51,934.75

H W Wilson – library books 295.00

Ideal Linen & Uniform – custodial/kitchen supply 374.74

K-C Motor & Electric – building supply 52.95

KSB School Law – legal services 2,060.00

Legal Shield – payroll deduction 82.75

Medical Transport Solutions – payroll deductions 137.00

MCI – phone/internet 50.82

Mead Lumber –bldg/classroom supply 246.86

Matrix Trust Company – annuities 5,538.00

Ne Dept of Education – CTE fund repayment 7,500.00

NCSA – membership dues 1,589.00

HCS Retirement – retirement 45,999.82

Nebraska Safety Center – bus training 470.00

Ne. Dept of Revenue – state taxes 7,178.68

New York Life Insurance – payroll deduction 103.36

Optum – FSA Fee 150.00

Parco Scientific Co. – classroom supply 22.00

Principal Life Insurance – disability 1,153.97

Pye-Barker Fire & Safety – bldg repair 583.15

Quill – classroom/principal/admin supply 394.60

Rippen Oil – fuel/parts/repair 1,335.60

Savvas Learning Co – curriculum textbooks 2,183.76

School Nurse Supply – nurse supply 926.57

School Specialty – office/classroom supply 114.06

Southwest Public Power District – utilities 1,457.37

Special Bldg Fund – payroll deduction 520.00

Teacher Synergy – web base software 259.00

TKO Pest Control – pest control 200.00

Trails West – bus fuel 1,684.54

UniFirst Corp – building supply 123.44

Unitech – custodial supply 4,874.40

US Bank – credit card 1,167.05

Village of Culbertson – water/sewer 308.21

Village of Trenton – utilities/trash/sewer/ payroll deduction 4,198.00

Virco – bldg furniture 2,936.96

Vision Service Plan – payroll deductions 418.79

Payroll – net (gross $253,615.78) 169,076.08

Lunch Fund Bills

Cash-Way Distributing – lunch food/supply 4,411.89

Community First Bank – FICA/taxes 1,517.31

Fresh Foods – lunch food 131.20

Credit Management Services – payroll deductions 281.12

Ideal Linen & Uniform – custodial / kitchen supply 128.67

Rachel McArthur – lunch account refund 30.90

HCS Retirement Acct – retirement 1,638.19

Ne. Dept of Revenue – state taxes 135.96

NSNA – kitchen staff training 950.00

Rapids – kitchen supply 59.81

Red Willow County Court – payroll deduction 308.36

Hope Schilke –lunch account refund 91.20

Snell Service – kitchen maint/repair 878.00

US Bank – credit card 4,423.37

Payroll – net (gross $8,395.00) 5,979.43