The Board of Education of the Hitchcock County Schools met February 10, 2025 at 6:00pm at the Hitchcock County Jr/Sr High School. Present were board members Scott, Melchert, Cook, Hagan, and Marks. Absent: Webb

President Scott called the meeting to order at 6:00 PM. Notice of the board’s adherence to the Nebraska Open Meeting Law posted on the north wall of the meeting room was given. The meeting was properly advertised in the Hitchcock County News on Thursday, January 30, 2025. Also present were Assistant Principal/ Counselor McCarter, Principal Tines, Assistant K-12 Principal Erickson, N. Thiessen, C. Rippen, C. Carney, and C. Hrnchir.

Moved by Cook; seconded by Hagan to excuse Webb. Aye votes Scott, Hagan, Marks, Cook, and Melchert; nay votes none. Absent: Webb.

Moved by Hagan; seconded by Melchert to approve the February 2025 Regular Meeting Agenda as presented. Aye votes Hagan, Marks, Cook, Melchert, and Scott. Nay votes none. Absent: Webb.

President Scott recognized and welcomed visitors. There were no comments.

Moved by Scott; seconded by Cook to hire Cherie Wallace as the elementary school principal for the 2025-2026 school year with a starting salary of $90,000. Aye votes by Marks, Cook, Melchert, Scott, and Hagan; nay votes none. Absent: Webb.

Moved by Cook; seconded by Melchert to hire Michele Miller as a teacher for the 2025-2026 school year and to pay a one-time signing bonus of $6,000.00. Aye votes by Cook, Melchert, Scott, Hagan, and Marks; nay votes none. Absent: Webb.

Moved by Cook; seconded by Hagan to adopt the 2025-2026 School Calendar as presented. Aye votes by Melchert, Scott, Hagan, Marks, and Cook; nay votes none. Absent; Webb.

Moved by Hagan; seconded by Marks to approve the 2025-2026 negotiated agreement as presented with a $1,200 increase in base salary making the starting base wage $40,000; certificated staff compensation for accumulated sick days over 30 days; addition of certificated staff compensation for two unused personal days at the current daily substitute rate; and Extra-Curricular pay based on the Extra-Curricular Activities Pay Schedule. Aye votes by Scott, Hagan, Marks, Cook, and Melchert; nay votes none. Absent: Webb.

Moved by Cook; seconded by Melchert to move into executive session at 6:15pm to discuss administrators salary. Aye votes by Hagan, Marks, Cook, Melchert, and Scott; nay votes none. Absent: Webb.

Moved by Melchert; 2nd by Cook to move out of executive session at 6:37pm. Aye votes Marks, Cook, Melchert, Scott, and Hagan; nay votes none. Absent: Webb.

Moved by Cook; seconded by Hagan to approve a salary increase of 3% - equaling a $4,400 increase for Superintendent Sattler and an increase of 3% - equaling a $3,300 increase for Assistant K-12 Principal Erickson. Aye votes by Marks, Cook, Melchert, Scott, and Hagan; nay votes none. Absent: Webb.

Moved by Hagan; seconded by Marks to move into executive session at 6:39pm to discuss personnel need for the 2025-2026 school year. Aye votes by Cook, Melchert, Scott, Hagan, and Marks; nay votes none. Absent: Webb.

Moved by Cook; seconded by Hagan to move out of executive session at 6:55pm. Aye votes by Scott, Hagan, Marks, Cook, and Melchert; nay votes none. Absent: Webb.

Moved by Hagan; seconded by Marks to approve the consent agenda as presented. Aye votes by Marks, Cook, Melchert, Scott, and Hagan; nay votes none. Absent: Webb. The consent agenda consisted of the following items: (1) Minutes of the January 2025 regular board meeting. (2) The Activity Fund. (3) The bill roster with general fund bills totaling $496,093.77 and lunch fund bills totaling $28,425.94. (4) Other funds.

Committee report as follows: President Scott thanked the Board Negotiations Committee & Teachers Negotiation team for their work on the 2025-2026 negotiated agreement.

Principal Tines’ report as follows: (1) 01/17 – Falcon Family Lunch. (2) 01/21 – ESU 15 Principal Meeting. (3) 01/22 - 4H Extension office Healthy Habits @ Culbertson Fairgrounds. (4) 01/23 – Wrestling in Culbertson. (5) 01/28 – Lions Club Screening (6) 01/30 - Addison Cook received the Because of You Award with lunch at the Bear Cave. (7) 01/31 – Radon Poster Presentation (Nebraska Public Health Department) for 3-6th graders. (8) 01/31 – PBIS Pep Rally. (9) 02/06 – Parent Teachers Conference. (10) 02/06 - HELP Club Book Fair. HELP Club bought a book for every student in the elementary. (11) 02/11 - Elementary/Jr High Hitchcock County & Hayes County Spelling Bee in Wauneta.

Assistant K-12 Principal Erickson report as follows: (1) Conducting Teacher Evaluations (2) Analyzing NCAS winter testing data for growth in preparation for spring testing. (3) New teacher coaching.

Assistant Principal/School Counselor McCarter’s reported that she had the opportunity to assist the Dundy County Stratton Schools on 02/10 with crisis counseling services.

Superintendent Sattler’s report as follows: (1) 20/20 Technology Penetration Testing 02/17 to assess cyberattack vulnerabilities. (2) ESSA – Title I, Title II, Title III, Title IV, and Title V NDE review will be 04/09/25. (3) Legislative report. (4) Mr. Sattler thanked the board for their sentiments of sympathy in the passing of his mother.

President Scott adjourned the meeting at 7:02pm. The next board meeting will be held March 10, 2025 at 7:00 PM. The agenda kept continuously current is available to the public for items of an emergency nature. The meeting is open to the public.

Craig Scott – President Larry Marks – Secretary

General Fund bills

20/20 Technologies – contracted services 3,837.14

McCook Ace Hardware – building supply/grounds equip 133.97

Aflac – payroll deductions 670.70

Ambience Counseling – services 3,563.75

American Electric – bldg supply 160.14

American Family Ins. Co – payroll deductions 2,154.34

Blue Cross Blue Shield – health insurance 59,613.14

Bosselman Energy – building/bus fuels 15,239.41

C & K Distributors – equip/supply 50.34

Coach Master’s, Inc. – SPED bus parts/repair 3,649.58

Community First Bank – FICA/taxes 55,659.00

Computer Informations Concepts – tech service 7,615.00

DansRUs – trash 207.95

Dollamur – custodial supply 329.94

Eakes Office – copier service / custodial supply 6,754.38

Employee Benefit Fund – payroll deductions 2,247.33

ESU 15 – contracted services 54,108.32

ESU 16 – contracted services 129.01

Joy Farr – reimbursement 11.98

Follett Content Solutions – Title IV library books/ supply 1,101.53

Great Plains Communications – phone/internet 1,611.12

Harris School Solutions – tax forms 253.08

HCHS Petty Cash – reimbursements 714.28

HCS Flex Plan – contributions 1,398.50

Credit Management Services – payroll deductions 337.13

Hometown Leasing – copier lease 391.38

Hot Lunch Fund – payments 2,850.15

Ideal Linen & Uniform – custodial/kitchen supply 575.74

Johnson Controls Inc. – repair 322.68

Kohl’s Auto Parts – bldg / classroom supply 273.99

LeeAnn Kollmorgen – reimbursement 77.34

Legal Shield – payroll deduction 121.03

Medical Transport Solutions – payroll deductions 137.00

MCI – long distance 52.91

Mead Lumber – building/shop supply 1,493.77

Menards – classroom supply 1,083.56

Matrix Trust Company – annuities 5,538.00

Mid-American Research Chemical – custodial supply 268.80

MPCC – textbook 85.49

NASB ALICAP – Dues/Workman’s Comp payment 4,442.00

HCS Retirement – retirement 50,511.97

Ne Dept of Revenue – state taxes 7,495.74

New York Life Insurance – payroll deduction 103.36

Optum – FSA fee 150.00

OTC Brands Inc – supply 57.48

Principal Life Insurance – disability 1,153.97

Quill Corp. – supply 95.39

Rippen Oil – fuel/parts/repair 1,666.42

Ruggles Truck & Trailer – bus parts/repair 5,274.00

Snell Service – repair/maintenance 176.00

Southwest Farm & Auto Supply – bus part 22.99

Southwest Public Power District – utilities 1,289.81

Special Bldg Fund – payroll deduction 651.38

State Line Awards – board supply 67.35

TKO Pest Control – pest control 200.00

Trails West – bus fuel/supply 3,232.95

UniFirst Corp – custodial supply 123.44

US Bank – credit card 889.51

Verified First – background check 75.60

Village of Culbertson – water/sewer 108.10

Village of Trenton – utilities 3,726.09

Vision Service Plan – payroll deductions 418.79

Volz, Inc. – maintenance/repair 80.00

David Wimer – reimbursement 129.99

Payroll – net (gross $270,446.09) 179,288.68

Lunch Fund Bills

Cash-Wa Distributing – food/ lunchroom supply 14,702.83

Community First Bank – FICA/taxes 1,864.21

D & S Hardware – kitchen equip 249.99

Gary’s Super Foods – food 52.19

HCHS Petty Cash – reimbursements 26.16

Credit Management Services – payroll deductions 352.99

Ideal Linen & Uniform – custodial / kitchen supply 191.04

HCS Retirement Acct – retirement 1,929.10

Ne Dept of Revenue – state taxes 178.95

Red Willow County Court – payroll deductions 264.68

US Foods – food/ supply 1,184.34

Payroll – net (gross $10,264.78) 7,429.46