The Board of Education of the Hitchcock County Schools met February 13, 2023 at 6:00 PM at the Hitchcock County Jr/Sr High School. Present were board members Webb, O’Byrne, Kolbet, Marks, Hagan, and Scott. Also present were Superintendent Sattler, Principal Tines, N. Thiessen, J. Rahrs, and Peggy Fyn.

President Scott called the meeting to order at 6:00 PM. Notice of the board’s adherence to the Nebraska Open Meeting Law posted on the north wall of the meeting room was given. The meeting was properly advertised in the Hitchcock County News on February 9, 2023.

Moved by Marks; seconded by O’Byrne to approve the February 2023 regular meeting agenda as presented. Aye votes O’Byrne, Webb, Hagan, Kolbet, Marks, and Scott; nay votes none.

Scott recognized and welcomed all visitors. There were no comments.

Moved by Kolbet; seconded by Webb to approve the consent agenda as presented. Aye votes Hagan, Kolbet, Marks, Scott, O’Byrne, and Webb; nay votes none. The consent agenda consisted of the following items: (1) Minutes of the January 2023 regular board meeting. (2) The Activity Fund. (3) The bill roster with general fund bills totaling $421,630.33 and lunch fund bills totaling $22,345.50. (4) Other funds.

Moved by Hagan; seconded by Webb to approve the 2023-2024 negotiated agreement as presented with a $1200 increase to the base salary making base $37,600.00 and an increase to $6000.00 for an incentive pay signing bonus as needed. Aye votes Kolbet, Marks, Scott, O’Byrne, Webb, and Hagan; nay votes none.

Moved by Hagan; seconded by O’Byrne to hire Sarah Henkel as an elementary teacher for the 2023-2024 school year, and to pay a one-time signing bonus of $3,000.00. Aye votes Marks, Scott, O’Byrne, Webb, Hagan, and Kolbet; nay votes none.

Superintendent Sattler presented the board with two options for the 2023-2024 school year calendar. Moved by Kolbet; seconded by Webb to adopt the 2023-2024 school calendar, option 2. Aye votes Scott, O’Byrne, Webb, Hagan, Kolbet, and Marks; nay votes none.

Moved by Kolbet; seconded by Hagan to move into executive session to discuss the 2023-2024 administrators’ salaries at 6:32 PM. Aye votes O’Byrne, Webb, Hagan, Kolbet, Marks, and Scott; nay votes none.

Moved by Hagan; seconded by Kolbet to move out of executive session at 7:01 PM. Aye votes
Webb, Hagan, Kolbet, Marks, Scott, and O’Byrne; nay votes none.

Moved by Hagan; seconded by Kolbet to approve an annual salary of $141,000 for Mr. Sattler and $92,000 for Mr. Tines for the 2023-2024 school year. Aye votes Hagan, Kolbet, Marks, Scott, O’Byrne, and Webb; nay votes none.

Moved by Marks; seconded by O’Byrne to move into executive session to discuss and review personnel needs for the 2023-2024 school year at 7:03 PM. Aye votes Kolbet, Marks, Scott, O’Byrne, Webb, and Hagan; nay votes none.

Moved by Hagan; seconded by Kolbet to move out of executive session at 7:39. Aye votes Marks, Scott, O’Byrne, Webb, Hagan, Kolbet, and Marks; nay votes none.

There were no committee reports.

Principal Tines’ report as follows: (1) 1/25 – Brieanna Horinek was the “Because of You” winner. (2) 1/20 – 5th & 6th grades attended the Healthy Habits Day at the fairgrounds. (3) 1/27 – Radon poster winners presented. (4) 2/1 – Hosted the Hitchcock/Hayes County Spelling Bee. All Hitchcock County students did extremely well. Shelby Wiley will represent Hitchcock County Schools at the state bee. (5) 2/8 – Attended the elementary quiz bowl at Southwest Schools. (6) 2/9 – Two sets of bleachers were removed from the elementary gym.

Superintendent Sattler’s report as follows: (1) A huge thank you to Rusty Eisenhart and the Culbertson Bank for a donation for a new scoreboard at the football field. (2) Southwest Public Power District would like to shut the power down and remove the transformer off the pole at the elementary football field. (3) A report on current legislative bills that concern public schools.

President Scott adjourned the meeting at 7:50 PM. The next board meeting will be held March 13, 2023 at 7:00 PM. **Please note time change.** The agenda kept continuously current is available to the public for items of an emergency nature. The meeting is open to the public.

Craig Scott – President Casha O’Byrne – Secretary

General Fund bills

20/20 Technologies – contracted services/grant equip 11,399.31

McCook Ace Hardware – building supply 35.98

Aflac – payroll deductions 840.06

American Family Ins Co – payroll deductions 1,886.21

Blue Cross Blue Shield – health insurance 53,585.93

Bosselman Energy – building/bus fuels 19,774.97

Buckeye Welding Supply Co – welding supply 59.10

Cash Wa Distributing – custodial supply 88.35

Community First Bank HAS – payroll deductions 50.00

Community First Bank – FICA/taxes 51,755.27

DansRUs - trash 186.40

Eakes Office – bldg/custodial supply & copier usage 5,103.98

Employee Benefit Fund – payroll deductions 485.97

ESU #15 – contracted services 26,535.04

ESU #16 – contracted services 210.51

Farmers Coop – fuel/additives 1,113.76

Fastenal – grounds/building supplies 579.18

Follett Content Solutions – library books 231.46

Great Plains Communications – phone bills 770.93

HCHS Petty Cash – reimbursements 752.07

HCS Flex Plan – contributions 1,155.85

Hometown Leasing – copiers 391.38

Hot Lunch Fund – payments 1,865.70

Ideal Linen – custodial supply 334.28

JW Pepper – music supplies 172.44

KSB School Law – legal services 35.00

Legal Shield – payroll deductions 65.78

Levi Lucero – snow removal 300.00

Medical Transport Solutions – payroll deductions 123.00

Matrix Trust Co – annuities 4,235.50

NASSP/NASC – Stuco/NHS memberships 480.00

HCS Retirement Account – retirement 44,637.79

NE Department of Revenue – state taxes 7,220.84

New York Life Ins Co – payroll deduction 61.18

O’Brien Electric – services 1,555.36

Optum – FSA fees 150.00

Principal Life Ins Co – disability 1,003.67

Quill Corporation – custodial/office supplies 736.41

Riddell All American Sports – classroom supply 13.75

Rippen Oil – bus fuel/parts/labor 2,032.62

Ruggles – bus part 189.00

Scantron Corp – classroom supply 105.40

Scholastic Book Club – library books 184.63

School Outlet.com – classroom furniture 33.22

Beverlee Singer – classroom supply 86.25

Snell Service – repairs 1,964.00

Southwest Public Power District – electric 1,265.26

Special Building Fund – payroll deductions 947.91

Trails West – bus fuel 4,035.25

UniFirst Corp – custodial supply 106.87

U.S. Bank – credit card charges 450.54

Verified First – background check 58.82

Village of Culbertson – water/sewage 125.63

Village of Trenton – utilities 2,571.90

Vision Service Play – payroll deductions 462.99

Woodwind & Brasswind – music equipment 99.99

Payroll – net (gross - $247,063.70) 166,528.11

Lunch Fund bills

Aflac – payroll deductions 257.92

Cash Wa Distributing – food/supply 8,337.34

Community First Bank – FICA/taxes 1,695.29

Gary’s Super Foods – food 315.73

HCHS Petty Cash – reimbursements 20.16

Credit Management Services – payroll deduction 339.09

Ideal Linen – kitchen supply 174.10

HCS Retirement Account – retirement 1,836.94

NE Department of Revenue – state taxes 184.47

U.S. Bank – credit card charges 88.00

US Foods – food 2,447.41

Payroll – net (gross - $9,344.59) 6,649.05