

The Hitchcock County School Board of Education's Committee on American Civics Hearing and Public Testimony was opened at 5:45 PM on December 9, 2019 at the Hitchcock County Junior/Senior High School in Trenton. Mr. Loren Wagner, 7-12 social sciences teacher, gave a presentation on the focus of each class he teaches. A U.S. Naturalization test is to be given in the 8th and 12th grades. As this is the first year for this requirement he will try to give the test to all grade levels. It is a state requirement that a student must pass the test with a 70% by the 12th grade. The hearing was declared closed by President Scott at 5:57 PM.

The Board of Education of the Hitchcock County Schools met December 9, 2019 at the Hitchcock County Jr/Sr High School. Present were board members O'Byrne, Rippen, Hagan, Scott, Kolbet, and Marks. Also present were Superintendent Sattler, Principal Tines, and Peggy Fyn,.

President Scott called the meeting to order at 6:00 PM. Notice of the board's adherence to the Nebraska Open Meeting Law posted on the north wall of the meeting room was given.

Moved by Rippen; seconded by O'Byrne to approve the December 2019 regular meeting agenda as presented. Aye votes Hagan, Kolbet, Marks, Scott, O'Byrne, and Rippen; nay votes none.

There were no visitors present.

Moved by Kolbet; seconded by Marks to approve the consent agenda as presented. Aye votes Kolbet, Marks, Scott, O'Byrne, and Hagan; nay votes none. Rippen abstained. The consent agenda consisted of the following items: (1) Minutes of the November 2019 regular board meeting. (2) The Activity Fund. (3) The bill rosters with general fund bills totaling \$324,113.85 and lunch fund bills totaling \$18,664.46. (4) Other funds.

Superintendent Sattler presented the board with a letter of resignation from Katelyn Day, Ag teacher and FFA sponsor. Mr. Sattler told the board he has called the universities and colleges to let them know of the vacancy. Moved by Rippen; seconded by Marks to accept the resignation of Katelyn Day with gratitude for all the hard work she has done getting the Ag program going at Hitchcock County Schools. Aye votes Marks, Scott, O'Byrne, Rippen, Hagan, and Kolbet; nay votes none.

Moved by Marks; seconded by O'Byrne to give school employees a \$25 gift certificate to Schmick's Market as a Christmas gift from the Hitchcock County Schools Board of Education. Aye votes Scott, O'Byrne, Rippen, Hagan, Kolbet, and Marks; nay votes none.

Moved by Kolbet; seconded by O'Byrne to move into executive session at 6:17 PM to discuss Superintendent Sattler's annual evaluation. Aye votes O'Byrne, Rippen, Hagan, Kolbet, Marks, and Scott; nay votes none.

Moved by Kolbet; seconded by Marks to move out of executive session at 6:59 PM. Aye votes Rippen, Hagan, Kolbet, Marks, Scott, and O'Byrne; nay votes none.

Moved by Rippen; seconded by O'Byrne to move into executive session at 7:00 PM to discuss Superintendent Sattler's employment contract. Aye votes Hagan, Kolbet, Marks, Scott, O'Byrne, and Rippen; nay votes none.

Moved by Rippen; seconded by Hagan to move out of executive session at 7:23 PM. Aye votes Kolbet, Marks, Scott, O'Byrne, Rippen, and Hagan; nay votes none.

Moved by Hagan; seconded by Kolbet to extend Superintendent's contract through the 2021-2022 school year, with a 2.5% raise of his base salary. Aye votes Marks, Scott, O'Byrne, Rippen, Hagan, and Kolbet; nay votes none.

Committee reports as follows:

Negotiations: Rippen reported on the meeting with the teacher representatives that had taken place at 5:00 PM. He presented the teachers requests to the board and asked for the boards input. The committee will meet with the teacher representatives in January.

Rippen gave a report to the board on the NASB State Conference he had attended and highlighted guest speakers and breakout sessions.

Principal Tines' report as follows: (1) November 11th was the Veterans Day program. (2) The 5th & 8th grades went to the Omaha Zoo November 14th & 15th. A huge thank you to the HCS Foundation, the HCS booster club, the

Culbertson Bank, the Community First Bank, Franks, and HELP Club for sponsoring the trip. And also to BCBS for the grant money for the opportunity. (3) November 20th was the Lions Club screenings. (4) November 21st was the “Because of You” award to Madysen Carlson. (5) Mrs. Frecks presented nutrition education to the 3rd, 4th, 5th, & 6th grades on November 22nd. (6) There was a Blood Drive presentation for the 6th grade on November 26th. (7) The PBiS team helped with the McCook Toy Box after school on December 5th. (8) The 6th grade PBiS team called patrons about the blood drive on December 13th. (9) The elementary donated food to the Hitchcock County Food Pantry on December 9th. (10) Mr. Tines is getting bids for insurance claims.

Superintendent Sattler’s report as follows: (1) Report on breakout sessions at the NASB State Conference. (2) RW8 tax issue report.

President Scott adjourned the meeting at 8:24 PM. The next board meeting will be held January 13, 2020 at 6:00 PM. The agenda kept continuously current is available to the public for items of an emergency nature. The meeting is open to the public.

Craig Scott – President

Casha O’Byrne – Secretary

General Fund bills

20/20 Technologies – contracted services	3,164.00
Aflac – payroll deductions	435.91
American Family Ins Co – payroll deductions	2,136.35
Arctic Glacier – ice	49.14
Blue Cross Blue Shield – health insurance	50,779.08
Bosselman Energy – bus/building fuel	3,580.39
Cash-Wa Distributing Co – custodial supply	60.30
Colonial Life – payroll deduction	45.00
Community First Bank – FICA/taxes	41,337.38
Community Hospital – CDL physical	157.25
D&L Pest Control – pest control	110.00
Dans R Us – trash	162.00
Dharma Trading – school improvement supply	86.20
ESU #15 – contracted services	18,656.35
ESU #16 – contracted services	209.25
Farmers Coop – bus fuels	1,076.91
Follett School Solutions – library books	484.96
Great Plains Communications – phone bills	320.18
HCHS Petty Cash – reimbursements	313.14
HSC Flex Plan – contributions	1,325.00
Hometown Leasing – copiers	384.70
Hot Lunch fund – payments	2,028.10
Ideal Laundry – custodial supply	104.28
Kittle’s Music – equipment repair	150.50
Legal Shield – payroll deductions	99.63
Thomas Lewis – reimbursement	18.00
Medical Transport Solutions – payroll deductions	95.00
MCI – long distance	48.63
Mead Lumber – supply	30.20
Matrix Trust Co – annuities	3,997.26
NE Association of School Boards – conference	798.00
HCS Retirement Account – retirement	36,600.79

NE Department of Revenue – state taxes	5,696.96
New York Life Ins Co – payroll deduction	53.00
O’Brien Electric – services	1,423.91
Omaha Marriott – NASB conference lodging	846.00
Optum – FSA fees	150.00
Principal Life Ins Co – disability	873.33
Quill Corp – office supplies	207.95
Rippen Oil – bus fuel/parts/labor	1,896.20
Theodore Rippen – mileage	348.00
Scoop Media – printing	130.62
Sensel Welding & Repair – classroom supply	84.19
Seven D Lock – building supply	52.98
Southwest Farm & Auto Supply – bus supply	99.98
Southwest NE Physical Therapy – contracted services	132.56
Southwest Public Power District – electric	1,586.55
Special Building Fund – payroll deductions	445.00
Utah State University – NE Paraeducator Conference	360.00
Teacher Direct – classroom supply	361.94
Trails West – bus fuel	1,285.01
Transportation Accessories – bus supply	120.40
UniFirst Corporation – custodial supply	104.04
U.S. Bank – credit card	1,337.97
US Foods – custodial supply	859.29
Vanco – transaction fees	95.76
Village of Culbertson – water/sewage	100.41
Village of Trenton – water/sewage/electric/trash	2,314.67
Vision Service Plan – payroll deductions	352.90
David Wimer – reimbursement	23.49
Woodwind & Brasswind – music instruments	6,764.88
Payroll – net (gross - \$194,297.70)	127,161.98

Lunch Fund checks

Aflac – payroll deductions	124.57
Lisa Arp – reimbursement	30.95
Cash-Wa Distributing – food/supply	5,555.21
Community First Bank – FICA/taxes	1,019.74
Culligan Water Conditioning – salt	167.27
Dean Holding Co – milk	1,793.85
Hot Lunch fund – payment	57.55
Ide3al Laundry – kitchen supply	138.98
Matrix Trust Co – annuities	187.24
HCS Retirement Account – retirement	1,148.84
NE Department of Revenue – state taxes	68.10
Schmicks Market – food	181.36
US Foods – food/supply	3,711.43
Vision Service Plan – payroll deductions	21.62
Payroll – net (gross - \$6,056.02)	4,457.75