The Board of Education of the Hitchcock County Schools met October 14, 2019 at 7:00 PM at the Hitchcock County Jr/Sr High School. Present were board members Kolbet, Marks, Scott, Rippen, O'Byrne, and Hagan. Also Present were Superintendent Sattler, Principal Tines, and Peggy Fyn.

President Scott called the meeting to order at 7:00 PM. Notice of the board's adherence to the Nebraska Open Meeting Law posted on the north wall of the meeting room was given.

Moved by Kolbet; seconded by O'Byrne to approve the October 2019 regular meeting agenda. Aye votes Kolbet, Marks, Scott, O'Byrne, Rippen, and Hagan; nay votes none.

There were no visitors present.

Moved by Rippen; seconded by Kolbet to approve the consent agenda as presented. Aye votes Marks, Scott, O'Byrne, Rippen, Hagan, and Kolbet; nay votes none. The consent agenda consisted of the following items: (1) Minutes of the September 2019 hearings and regular board meeting. (2) The Activity Fund. (3) The bill rosters with general fund bills totaling \$360,250.70 and lunch fund bills totaling \$20,117.02. (4) Other funds.

Superintendent Sattler presented the board with proposals to replace damaged skylights on the high school building.

- a. Weathercraft Companies \$24,922.00
- b. CTE Construction \$9,350.00

Moved by Kolbet; seconded by Marks to accept the proposal from CTE Construction for \$9,350.00 to replace damaged skylights on the high school building, to be paid by insurance. Aye votes Scott, O'Byrne, Rippen, Hagan, Kolbet, and Marks; nay votes none.

Superintendent Sattler presented the board with propane bids:

- a. Farmers Coop pay as you go, from October 21, 2019 through March 31, 2020 for named gallons at \$1.09 per gallon; OR prepaid in full by October 21, 2019 for \$1.06 per gallon.
- b. Bosselman Energy, pay as you go from October 1, 2019 to April 1, 2020 at \$1.07 per gallon.

Moved by Rippen; seconded by O'Byrne to prepay 45,000 gallons with Farmers Coop at \$1.06 and to accept Bosselman Energy's pay as you go at \$1.07. Aye votes O'Byrne, Rippen, Hagan, Kolbet, Marks, and Scott; nay votes none.

Moved by Kolbet; seconded by Marks to move into executive session at 7:18 PM to discuss if the early retirement incentive program will be offered and the limits, benefits, and requirements if offered. Aye votes Hagan, Kolbet, Rippen, Marks, Scott, and O'Byrne; nay votes none.

Moved by Scott; seconded by Kolbet to move out of executive session at 7:45 PM. Aye votes Kolbet, Rippen, Marks, Scott, O'Byrne, and Hagan; nay votes none. No action was taken.

Moved by Kolbet; seconded by Marks to move into executive session at 7:46 PM to discuss personnel needs for the 2020-2021 school year. Aye votes Rippen, Marks, Scott, O'Byrne, Hagan, and Kolbet; nay votes none.

Moved by Kolbet; seconded by Hagan to move out of executive session at 8:08 PM. Aye votes Marks, Scott, O'Byrne, Hagan, Kolbet, and Rippen; nay votes none.

There was no committee report.

Principal Tines' report as follows: (1) School improvement meeting at ESU 15 on September 11th. (2) September 14th the elementary hosted a varsity volleyball tournament. (3) Because of You dinner at the Perk on September 26th. (4) October 1st Mr. Tines was in an AAQUEST conference call. (5) Custodian Appreciation Day was October 2nd. The HELP club provided breakfast and a T-shirt. (6) Attended an Ed-Fi/Adviser workshop at ESU 15. (7) The kindergarten class attended a fire prevention demonstration at the Culbertson Fire Barn on October 9th. (8) The 4th grade class attended Kids Fitness Day in McCook on October 9th. (9) AAQUEST documentation was due to NDE on October 13th. (10) On October 17th the kindergarten and 1st grade will go on a field trip to a pumpkin patch at North Platte; the preschool will have a Trike-a-thon; and the elementary will have a Pink Out for Cancer.

Superintendent Sattler's report as follows: (1) A huge thank you to the Hitchcock County Schools Foundation for applying for and receiving the Hansen grant to extend the crow's nest at the football field. (2) The auditors were here September 16th & 17th. (3) The AFR is to go up to the NDE by November 5th. (4) A decision has to be made on whether to play 6 man or 8 man football. (5) The NASB Conference is November 20th-22nd.

President Scott adjourned the meeting at 8:29 PM. The next board meeting will be held November 11, 2019 at 6:00 PM. PLEASE NOTE CHANGE IN MEETING TIME! The agenda kept continuously current is available to the public for items of an emergency nature. The meeting is open to the public.

Craig Scott – President

Casha O'Byrne - Secretary

20/20 Th1i	2 164 00
20/20 Technologies – contracted services	3,164.00 376.81
Aflac – payroll deductions American Electric – grounds/building supply	
American Family Ins Co – payroll deductions	1,146.74 2,136.35
Arctic Glacier USA – ice	186.03
Awards Unlimited – ribbons	85.36
Blue Cross Blue Shield – health insurance	51,472.82
Cash-Wa Distributing – custodial supply	50.90
CEV Multimedia – Ag license renewal	880.00
Colonial Life – payroll deduction	45.00
Community First Bank – FICA/taxes	43,249.85
D&L Pest Control – pest control	110.00
Dans R Us – trash	162.00
Diamond Vogel – grounds supply	422.56
Educational Consortium for Telecom Savings – E-rate	360.00
Employee Benefit Fund – payroll deduction	28.96
ESU 16 – contracted services	209.25
Ewell Educational Services – FFA web subscription	365.00
Farmers Coop – bldg/bus fuel/supply	4,337.42
Joy Farr – professional day reimbursement	68.98
Fluency Matters – textbooks	274.00
Follett School Solutions – textbooks/library books	807.40
Frank Paxton Lumber Co – shop supply	1,809.50
Auto Glass Express – building supply	50.50
Great Plains Communications – phone bills/internet	1,187.60
Green Turf Lawn Care – Step 4 treatment	1,217.25
Hitchcock Co Educators Assoc – dues	20.00
HCHS Petty Cash – reimbursements	565.70
HCS Flex Plan – contributions	1,325.00
Holiday Inn Express Kearney – TSS Summit lodging	879.60
Hometown Leasing – copiers	384.70
Hot Lunch Fund – lunch bills/reimbursement	2,431.00
Ideal Laundry – custodial supply	59.28
Johnson Controls – repairs/supply	2,663.25
K-C Motor & Electric – bldg supply/services	907.36
Kittles Music – instrument repair/supply	248.75
Legal Shield – payroll deduction	133.53
Medical Transport Solutions – payroll deductions	95.00
McCook Daily Gazette – subscription	138.00
MCI – long distance	62.66
Mead Lumber – building supply	143.00
Matrix Trust Company – annuities	6,011.04
Mid-American Research Chemical – building supply	377.00

Midlands Toxicology – DOT testing/annual fee	656.00
NCSA – school law update	135.00
HCS Retirement Account – retirement	36,330.84
NE Department of Revenue – state taxes	5,950.66
New York Life Ins Co – payroll deductions	53.00
Optum – FSA fees	150.00
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Principal Life Ins Co – disability Ovality Inn GL staff dayslormant ladging	88.49
Quality Inn GI – staff development lodging	135.00
Quality Urgent Care – DOT physical	
Quill Corp – office/custodial supply	350.86 1,510.00
Rippen Oil – fuel/parts/labor	,
Theodore Rippen – mileage	92.80
Scholastic – subscriptions	601.92
School Nurse Supply – BP monitors	85.30
School Specialty – building supply	64.07
Scoop Media – ads/printing/subscription	288.03
Sensel Welding & Repair – shop supply	73.45
Seven D Lock – building supplies	94.55
Southwest NE Physical Therapy – services	304.56
Southwest Public Power District - electric	4,181.75
Special Building Fund – payroll deductions	445.00
Stamp Fulfillment Center – stamped envelopes	1,261.65
HCS SAF – fund transfer/reimbursements	30,917.47
Teacher Synergy – web based subscription	600.00
Time For Kids – subscription	158.40
Trails West – bus fuel	1,367.74
UniFirst Corp – custodial supply	104.04
Unitech – custodial supply	665.00
U.S. Bank – credit card	1,906.53
US Foods – custodial supply	941.97
Vanco – transaction fees	74.07
Village of Culbertson – water/sewage	128.31
Village of Trenton – electric/water/sewage/trash	3,822.90
Vision Service Plan – payroll deduction	357.28
Payroll – net (gross - \$205,580.13)	132,825.43
Lunch Fund bills	
Aflac – payroll deductions	96.13
Lisa Arp – reimbursement	4.00
Cash-Wa Distributing – food/supply	5,521.45
Community First Bank – FICA/taxes	1,338.56
Culligan Water Conditioning – salt	29.90
Dean Holding Co – milk	2,217.57
HCHS Petty Cash – reimbursement	52.61
Hot Lunch fund – lunch bill	15.29
Ideal Laundry – kitchen supply	243.18
Klooz Farm Market – food	21.00
Matrix Trust Company – annuities	213.46
HCS Retirement Account – retirement	1,262.23
NE Department of Revenue – state taxes	106.90
Schmicks Market – food	88.69
HCS SAF – reimbursement	142.53
US Foods – food/supply	3,100.80
Vision Service Plan – payroll deduction	17.24
Payroll – net $(gross - \$7,628.63)$	5,645.48