

The Board of Education of the Hitchcock County Schools met January 13, 2020 at the Hitchcock County Jr/Sr High School. Present were board members Hagan, Rippen, Kolbet, Scott, O'Byrne, and Marks. Also present were J. Rahrs, L. Kisker from Bentley & Kisker PC, Principal Tines, Superintendent Sattler, and Peggy Fyn.

President Scott called the meeting to order at 6:00 PM. Notice of the board's adherence to the Nebraska Open Meeting Law posted on the north wall of the meeting room was given.

Moved by Rippen; seconded by O'Byrne to approve the January 2020 regular meeting agenda as presented. Aye votes Kolbet, Marks, Scott, O'Byrne, Rippen, and Hagan; nay votes none.

President Scott welcomed visitors.

Moved by Scott; seconded by Kolbet to remove checks 28766 – Hagan, 28778 – Kolbet, 28781 – Marks, 28790 – O'Byrne, and 28795 – Rippen. Aye votes Marks, Scott, O'Byrne, Rippen, Hagan, and Kolbet; nay votes none.

Moved by Kolbet; seconded by O'Byrne to approve the consent agenda as presented. Aye votes Scott, O'Byrne, Rippen, Hagan, Kolbet, and Marks; nay votes none. The consent agenda consisted of the following items: (1) Minutes of the December 2019 regular board meeting. (2) The Activity Fund. (3) The bill rosters with general fund bills totaling \$320,806.27; lunch fund bills totaling \$13,367.32; and special building fund totaling \$673.14. (4) Other funds.

Linnette Kisker of Bentley & Kisker, PC reviewed the 2018-2019 Hitchcock County Schools' financial audit report with board members. Moved by Marks; seconded by Hagan to accept the 2018-2019 Hitchcock County School's audit report. Aye votes O'Byrne, Rippen, Hagan, Kolbet, Marks, and Scott; nay votes none.

Moved by Kolbet; seconded by O'Byrne to approve check 28766 – Bryan Hagan. Aye votes Rippen, Kolbet, Marks, Scott, and O'Byrne; nay votes none. Hagan abstained.

Moved by Marks; seconded by Hagan to approve check 28778 – Aaron Kolbet. Aye votes Hagan, Marks, Scott, O'Byrne, and Rippen; nay votes none. Kolbet abstained.

Moved by Kolbet; seconded by Hagan to approve check 28781 – Larry Marks. Aye votes Kolbet, Scott, O'Byrne, Rippen, and Hagan; nay votes none. Marks abstained.

Moved by Kolbet; seconded by Rippen to approve check 28790 – Casha O'Byrne. Aye votes Marks, Scott, Rippen, Hagan, and Kolbet; nay votes none. O'Byrne abstained.

Moved by Marks; seconded to approve check 28795 – Theodore Rippen. Aye votes Scott, O'Byrne, Hagan, Kolbet, and Marks; nay votes none. Rippen abstained.

Moved by Marks, seconded by Kolbet to elect Craig Scott as board president. Aye votes Hagan, Kolbet, Rippen, Marks, Scott, and O'Byrne; nay votes none.

Moved by Scott, seconded by Kolbet to retain the remaining board officers for the 2020 school year. Aye votes Kolbet, Rippen, Marks, Scott, O'Byrne, and Hagan; nay votes none. The Hitchcock County officers are as follows:

Vice-president – Ted Rippen
Secretary – Casha O'Byrne
Treasurer – Aaron Kolbet

President Scott appointed board members to committee positions for the 2020 school year.

Committee on Americanism/Curriculum – Rippen, Scott, O'Byrne
2021-2022 Negotiation Committee – Hagan, Kolbet, Scott
Building & Grounds/Transportation Committee – Hagan, Marks, Kolbet
Personnel Committee – Marks, O'Byrne
Budget Committee – Scott, Aaron Kolbet, O'Byrne

The 2020-2021 Negotiation Committee – O'Byrne, Rippen, and Hagan gave a report to the board on the negotiations meeting with the teacher's representatives – Rahrs and Thiessen. The following changes to the negotiated agreement for the 2020-2021 school year are as follows:

1. A \$350 increase on the base salary
2. Wording added to #2 of the negotiated agreement offering a possible one-time signing bonus and conditions thereof.
3. An added position on the Extra-Curricular Activities Pay Schedule – Assistant Drama coach.
4. Cleaning up language on the summer weight room section of the Extra-Curricular Activities Pay Schedule.
5. Addition of the school board grievance policy to clarify the definition of grievance in the negotiated agreement.

Moved by Rippen; seconded by O'Byrne to approve the 2020-2021 negotiated agreement. Aye votes O'Byrne, Rippen, Hagan, Kolbet, Marks, and Scott; nay votes none.

Moved by Rippen; seconded by Marks to move into executive session at 6:51 PM to review personnel needs for the 2020-2021 school year. Aye votes Rippen, Hagan, Kolbet, Marks, Scott, and O'Byrne; nay votes none.

Moved by Kolbet; seconded by Marks to move out of executive session at 7:24 PM. Aye votes Hagan, Kolbet, Marks, Scott, O'Byrne, and Rippen; nay votes none.

No action was required.

Moved by Kolbet; seconded by Rippen to move into executive session at 7:25 PM to review KSB School Law's advice regarding the RW8 tax collection issue. Aye votes Kolbet, Marks, Scott, O'Byrne, Rippen, and Hagan; nay votes none.

Moved by Hagan; seconded by Kolbet to move out of executive session at 4:41 PM. Aye votes Marks, Scott, O'Byrne, Rippen, Hagan, and Kolbet; nay votes none.

No action was taken.

There was no committee report.

Principal Tines' report as follows: (1) December 10th & 12th Brookdale residents came to visit the elementary's Winter Wonderland, and were sung to by Mrs. Grafel's first grade class. (2) December 10th the

“Because of You” award recipient was Emma Hagan. (3) December 12th was the Holiday feast and Christmas program. (4) The elementary PBiS team hosted a blood drive on Dec. 13th. (5) December 19th were the PBiS movie parties. (6) December 20th the school improvement team met. (7) January 8th Judge Paine did a presentation on “Come to the Table Nebraska” – a program that encourages families to eat meals together. (8) January 9th was the 4th grade MRNRD presentation. (9) January 10th Nancy Frecks had Nutrition Education for the 4th, 5th, and 6th grades. (10) The bathroom in the gym are being remodeled with tiles being installed, walls painted, new baseboard trim and stalls.

Superintendent Sattler’s report as follows: (1) Hitchcock County Schools is hosting the RPAC semi-finals on January 30th & 31st. (2) There is a District 5 NSAA meeting on January 15th in Holdrege. (3) NRCSA’s state conference is March 26th & 27th.

President Scott adjourned the meeting at 7:46 PM. The next board meeting will be held February 10, 2020 at 6:00 PM. The agenda kept continuously current is available to the public for items of an emergency nature. The meeting is open to the public.

Craig Scott – President

Casha O’Byrne – Secretary

General Fund bill:

20/20 Technologies – contracted services	3,164.00
Aflac – payroll deductions	431.13
American Family Ins Co – payroll deductions	2,136.35
Arctic Glacier USA – ice	63.18
Blue Cross Blue Shield – health insurance	50,842.28
Bosselman Energy – building/bus fuels	5,656.77
CDW Government – building equipment	531.00
Colonial Life – payroll deduction	45.00
Community First Bank – FICA/taxes	41,187.56
D&L Pest Control – pest control	130.00
Dans R Us – trash	165.25
ESU #15 – contracted services	18,656.35
ESU #16 – contracted services	209.25
Farmers Coop – bus fuel	612.73
Joy Farr – reimbursement	94.25
Follett School Solutions – library books	811.11
Great Plains Communications – phone bill/internet	768.31
Bryan Hagan – board mileage	89.32
Harris School Solutions – tax forms	292.16
HCHS Petty Cash – reimbursements	300.04
HCS Flex Plan – contributions	1,325.00
Credit Management Services – payroll deduction	411.81
Hometown Leasing – copiers	384.70
Hot Lunch Fund – payments	1,744.80
Ideal Laundry – custodial supply	39.90
Johnson Controls – services	2,363.17
JW Pepper – music supply	170.99

K-C Motor & Electric – wiring	149.09
Kittles Music – music supply	212.50
Aaron Kolbet – board mileage	111.36
KSB School Law – legal fees	405.00
Legal Shield – payroll deductions	99.63
Larry Marks – board mileage	292.32
Mark’s Plumbing – building supply	21.87
Medical Transport Solutions – payroll deductions	95.00
MCI – long distance	47.31
Matrix Trust Company – annuities	3,994.00
Midwest Alarm Services – fire alarm	327.72
HCS Retirement Account – retirement	36,125.39
NE Department of Revenue – state taxes	5,712.68
New York Life Ins Co – payroll deduction	53.00
Casha O’Byrne – board mileage	89.32
Optum – FSA fees	150.00
Orscheln Farm & Home – bus barn heater	299.98
Principal Life Ins Co – disability	866.28
Rippen Oil – bus fuel/parts/labor	1,298.40
Theodore Rippen – board mileage	89.32
Schmicks Market – board gifts	1,525.00
Scholastic – library books	196.00
Scoop Media – printing/subscription	168.75
Seven D Lockshop – keys	95.00
Southwest Farm & Auto Supply – bus part	42.97
Southwest Public Power Dist – electric	1,526.30
Sparqdata Solutions – negotiation software	1,560.00
Special Building Fund – payroll deductions	445.00
Trails West – bus fuel	1,275.01
UniFirst Corp – custodial supply	104.04
US Bank – credit card	440.39
US Foods – custodial supply	603.24
Vanco – transaction fees	35.84
Village of Culbertson – water/sewage	99.95
Village of Trenton – water/sewage/trash/electric	1,782.40
Vision Service Plan – payroll deductions	351.58
Yandas Music – music supply	16.40
Payroll – net (gross - \$194,600.74)	127,471.82

Lunch Fund bills

Aflac – payroll deductions	129.34
Cash-Wa Distributing – food/supplies	3,636.83
Community First Bank – FICA/taxes	901.14
Culligan Water Conditioning – salt	68.98
Dean Holding Co – milk	1,384.22
HCHS Petty Cash – reimbursement	31.99
Hot Lunch fund – payment	58.60

Ideal Laundry – kitchen supply	124.42
Matrix Trust Company – annuities	166.50
HCS Retirement Account – retirement	1,017.00
NE Department of Revenue – state taxes	52.09
Schmicks Market – food	174.70
US Foods – food/supply	1,393.24
Vision Service Plan – payroll deductions	22.94
Payroll – net (gross - \$5,623.37)	4,205.33

Special Building fund

HC Treasurer – rental taxes	673.14
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