

The Board of Education of the Hitchcock County Schools met December 12, 2016 at the Hitchcock County Junior/Senior High School in Trenton. Present were board members: Scott, Marks, Kolbet, Baker, and Rippen; absent Matson. Also present were Superintendent Sattler, Principal Kershaw, L. Smith, the Hitchcock County News, and Peggy Fyn.

President Scott called the meeting to order at 7:00 PM. Notice of the board's adherence to the Nebraska Open Meetings Law posted on the north wall of the meeting room was given.

Moved by Kolbet; seconded by Baker to excuse Matson. Aye votes Scott, Rippen, Baker, Kolbet, and Marks; nay votes none.

Moved by Baker; seconded by Marks to approve the December 2016 regular meeting agenda as presented. Aye votes Kolbet, Marks, Scott, Rippen, and Baker; nay votes none.

President Scott welcomed a visitor.

Moved by Baker; seconded by Scott to approve the consent agenda as presented. Aye votes Rippen, Baker, Kolbet, Marks, and Scott; nay votes none. The consent agenda consisted of the following items: (1) Minutes of the November 2016 regular board meeting. (2) The Activity Fund. (3) The bill rosters with general fund bills totaling \$312,061.49 and lunch fund bills totaling \$21,282.74. (4) Other funds.

Moved by Rippen; seconded by Baker to recognize the Hitchcock County Educators Association as the official bargaining unit for the 2018-2019 school year. Aye votes Kolbet, Marks, Scott, Rippen and Baker; nay votes none.

Scott, Kolbet, and Marks presented the board with a report on the 2017-2018 teachers' negotiations. The negotiation committee and members of the Hitchcock County Educators Association agreed on a \$200 increase to the current base salary of \$33,250, three personal days with no carryover, and removal of summer band from the extra-curricular activity pay schedule. Moved by Rippen; seconded by Marks to approve the 2017-2018 negotiated agreement as presented. Aye votes Marks, Scott, Rippen, Baker, and Kolbet; nay votes none.

The board read a letter of resignation from Dean Everitt, high school language arts and speech. Moved by Rippen; seconded by Baker to accept Dean Everitt's resignation with gratitude for the many years of service to the school district. Aye votes Scott, Rippen, Baker, Kolbet, and Marks; nay votes none.

Linnette Kisker of Bentley and Kisker, PC reviewed and answered questions on the 2015-2016 financial audit. Moved by Baker; seconded by Kolbet to accept the 2015-2016 financial audit as presented. Aye votes Baker, Kolbet, Marks, Scott, and Rippen; nay votes none.

Moved by Baker; seconded by Kolbet to move into executive session at 8:05 PM to discuss administrative contracts. Aye votes Baker, Kolbet, Rippen, Marks, and Scott; nay votes none.

Moved by Baker; seconded by Kolbet to move out of executive session at 8:14 PM. Aye votes Kolbet, Rippen, Marks, Scott, and Baker; nay votes none.

Moved by Baker; seconded by Marks to move into executive session at 8:15 PM to discuss Superintendent Sattler's evaluation. Aye votes Rippen, Marks, Scott, Baker, and Kolbet; nay votes none.

Moved by Kolbet; seconded by Marks to move out of executive session at 9:01 PM. Aye votes Marks, Scott, Baker, Kolbet, and Rippen; nay votes none.

Committee reports as follows: (1) Rippen gave a report on speakers and breakout sessions at the NASB State Conference. (2) Scott acknowledged Marks and Kolbet and their work on the negotiations committee.

Principal/AD Kershaw's report as follows: (1) Thank you to the Lion's Club for doing vision and hearing screenings on November 15th. Also thank you to school nurse, LeeAnn Kollmorgen and volunteers who helped out. (2) A Red Cross Blood drive was hosted at the elementary on December 2nd. (3) The 3rd & 4th grade students went on a field trip

to McCook to visit the Sheldon Art exhibit on December 8th. (4) The Hitchcock County Schools' PreK – 12 Christmas program is to be held December 13th in the elementary gym. (5) The elementary is looking for a preschool para. (6) A big thank you to the Hillside Perk for providing monster cookies for the AR and Zero Hero winners of the month. (7) A thank you card from Dennis & Peggy Kennedy of the Culbertson American Legion for allowing them to come in and present an American flag lesson to the students; and for the Veteran's Day program on November 11th. (8) The One Act Play placed 8th at the RPAC competition on November 19th, and 6th at Districts. Individual awards went to Brooke Scott, Aubrey Wagner, Cole Bingham, April, Wagner, and Jo McCauley. (9) All Conference Volleyball: Kyleigh Scott – 1st team Libero, Brooke Scott & Aubrey Wagner – 2nd team, Allison Hoyt received Honorable Mention. (10) All District Football: Wes Merrill & Matt Rippen – 1st team, Darian Hutto, Karl Herald, & Zach Janousek – 2nd team.

Superintendent Sattler's report as follows: (1) A report on the NASB State Conference. (2) Currently advertising for the music position for the 2017-2018 school year. (3) The old gym bleachers will be removed the middle of March and the new bleachers will be installed in June. (4) Currently working on the 2017-2018 school year calendar. (5) Receiving proposals from several vendors for 1 to 1 Chromebooks and towers & monitors for both computer labs. (6) Mrs. Rippen is working on a grant for a touchscreen display for each school site. (7) The safety committee met and reviewed state standards.

President Scott adjourned the meeting at 9:20 PM. The next board meeting will be held on January 9, 2017 at 7:00 PM, at the Hitchcock County Junior/Senior High School. The agenda kept continuously current is available to the public in the school office during normal hours. The board may modify the agenda within 24 hours of the meeting for items of an emergency nature. The meeting is open to the public.

Craig Scott – President

Michael Baker – Secretary

General Fund bills

20/20 Technologies – contracted services	3,164.00
Aflac – payroll deductions	262.74
American Family Insurance Co – payroll deductions	1,706.84
Artic Glacier USA – ice	37.50
Blue Cross Blue Shield – health insurance	41,240.12
Cash-Wa Distributing – custodial supply	20.70
Clinch Enterprises – custodial supply	247.15
Colonial Life – payroll deductions	273.13
Community First Bank – FICA, taxes	42,238.41
Country Inn & Suites – conference lodging	91.00
Custom Trophy & Engraving – plaque	32.80
D&L Pest Control – pest control	107.00
D&S Hardware – building supply	9.99
Dans R Us – trash	154.50
Eakes Office Solutions – copiers	432.68
ESU #15 – contracted services	15,633.13
ESU #16 – contracted services	180.60
Farmers Coop – building/bus fuel	4,571.98
Fastenal – building supply	305.52
First State Bank – lease payment (Smart boards)	10,543.98
Follett School Solutions – library books	795.07
Peggy Fyn – reimbursement	275.94
Great Plains Communications – phone bill	1,195.50
Green Turf – winterize sprinklers	300.00
HCHS Petty Cash – reimbursements	529.43
HCS – payroll deductions	445.82
HCS Flex Plan – contributions	1,651.11
Hot Lunch fund – payroll deductions	1,691.66
Ideal Laundry – custodial supply	61.61

JMGR Financial – payroll deduction	39.12
Jostens – office supply	194.62
JW Pepper – music supply	97.92
K-C Motor & Electric – ballast	81.43
KSB School Law – legal services	130.00
Legal Shield – payroll deduction	133.53
MCI – long distance	74.59
MG Trust Co – annuities	4,718.47
MARC – custodial supply	213.25
Midlands Toxicology – DOT drug/alcohol testing	190.00
NASB – board workshop	95.00
HCS Retirement Acct – retirement	32,977.30
NE Department of Revenue – state taxes	5,315.97
New York Life Ins Co – payroll deduction	47.00
Optum Health – FSA fees	150.00
Pfeffer Services – heater installation	429.27
Pitsco – shop supply	218.28
Principal Life Ins Co – disability	763.27
Quill Corp – office/classroom supply	296.44
R&W Repair – bus fuel/parts/labor	2,215.53
Rasmussen Mechanical Service – building supply	80.11
Red Willow County Clerk – election cost share	50.00
Schamel’s Auto Supply – bus supply	173.39
Snell Service – burner/pilot work	580.00
Southwest Fertilizer – bus/building fuel	3,389.06
Southwest NE Physical Therapy – contracted services	257.20
Southwest Public Power District – electric	2,530.53
Stamp Fulfillment Center – stamped envelopes	1,187.40
Teaching Strategies – PreK software	209.00
The Thompson Co – custodial supply	513.27
Trails West – bus fuel	2,153.21
US Bank – credit card	1,519.90
Village of Culbertson – water/sewage	94.73
Village of Trenton – water/sewage/trash/electric	3,649.63
Vision Service Plan – payroll deductions	275.25
Payroll – net (gross - \$182,401.17)	118,817.91

Lunch Fund bills

Cash-Wa Distributing – food/supply	5,416.68
Colonial Life – payroll deduction	63.44
Community First Bank – FICA, taxes	1,335.42
Culligan Water Conditioning – salt	78.90
Dean Holding Co – milk	2,371.78
Food Distribution Program – commodities	680.77
HCS Flex Plan – contributions	.57
Hot Lunch Fund – payroll deductions	4.44
Ideal Laundry – kitchen supply	80.03
JMGR Financial – payroll deduction	180.82
MG Trust Co – annuities	99.12
HCS Retirement Acct – retirement	1,333.01
NE Department of Revenue – state taxes	110.87
Schmicks Market – food	166.14
Jessica Teeter – reimbursement	10.52
The Thompson Co – food/supply	4,418.40
Payroll – net (gross - \$6,869.10)	4,931.83