

The Board of Education of the Hitchcock County Schools met February 12, 2018 at 7:00 PM at the Hitchcock County Jr/Sr High School. Present were board members Marks, Scott, Kolbet, O'Byrne, Hutto, and Rippen. Also present were Superintendent Sattler, Principal Kershaw, J. Wickman, K. Day, and Peggy Fyn.

President Scott called the meeting to order at 7:00 PM. Notice of the board's adherence to the Nebraska Open Meetings Law posted on the north wall of the meeting room was given.

Moved by Hutto; seconded by Kolbet to approve the February 2018 regular meeting agenda as presented. Aye votes Scott, O'Byrne, Rippen, Hutto, Kolbet, and Marks; nay votes none.

President Scott welcomed all visitors.

Moved by Rippen; seconded by O'Byrne to approve the consent agenda as presented. Aye votes O'Byrne, Rippen, Hutto, Kolbet, Marks, and Scott; nay votes none. The consent agenda consisted of the following items: (1) Minutes of the January 2018 regular board meeting. (2) The Activity Fund. (3) The bill rosters with general fund bills totaling \$313,833.45 and lunch fund bills totaling \$20,384.84. (4) Other funds.

Jay Wickman from W-Design Associates presented the newest layout for an addition to the secondary school for use as a commons area/weight room/wrestling room. Mr. Wickman addressed all questions from the board members. President Scott requested the building committee meet at their earliest convenience to finalize the exact schematics of the addition. Moved by Rippen; seconded by Kolbet to table any action to the March 2018 regular board meeting. Aye votes Rippen, Hutto, Kolbet, Marks, Scott, and O'Byrne; nay votes none.

Superintendent Sattler presented the board with a materials only quotation from Stuppy Greenhouse Design, Manufacturing & Construction. Mr. Sattler and Mrs. Day addressed questions from the board. Moved by Rippen; seconded by Marks to accept the proposal from Stuppy Greenhouse Design for \$30,500.00 paid for by the donation from The Thuman Foundation, Community First Bank, and the Trenton Community Development Corporation. Aye votes Hutto, Kolbet, Marks, Scott, O'Byrne, and Rippen; nay votes none.

Moved by Rippen; seconded by O'Byrne to approve summer Driver's Education rates of \$165 per eligible Hitchcock County Schools' student, contracted out to Ms. McCarter, with the school providing the vehicle and gas. Aye votes Kolbet, Marks, Scott, O'Byrne, Rippen, and Hutto; nay votes none.

Hitchcock County High School graduation will remain at the elementary building.

Moved by Rippen; seconded by Kolbet to move into executive session to discuss the 2018-2019 administrative contract and salary for Mr. Kershaw at 8:03 PM. Aye votes Scott, O'Byrne, Rippen, Hutto, Kolbet, and Marks; nay votes none.

Moved by Kolbet; seconded by Marks to move out of executive session at 8:24 PM. Aye votes O'Byrne, Rippen, Hutto, Kolbet, Marks, and Scott; nay votes none.

Moved by Rippen; seconded by Kolbet to give Mr. Kershaw a 2.5% increase on his current base salary for the 2018-2019 school year. Aye votes Rippen, Hutto, Kolbet, Marks, Scott, and O'Byrne; nay votes none.

Moved by Kolbet; seconded by Hutto to move into executive session to discuss Superintendent Sattler's salary for contract year 2018-2019 at 8:26 PM. Aye votes Hutto, Kolbet, Rippen, Marks, Scott, and O'Byrne; nay votes none.

Moved by Rippen; seconded by Kolbet to move out of executive session at 8:45 PM. Aye votes Kolbet, Rippen, Marks, Scott, O'Byrne, and Hutto; nay votes none.

Moved by Rippen; seconded by Kolbet to give Mr. Sattler a 2.5% increase on his current base salary for the 2018-2019 school year. Aye votes Hutto, Kolbet, Marks, Scott, O'Byrne, and Rippen; nay votes none.

Committee reports as follows: The building and grounds committee - Scott, Rippen, and Kolbet will meet Monday, February 19th at 4 PM.

Principal/AD Kershaw's report as follows: (1) A Hitchcock County School bus was involved in an accident January 26th. Two students were transported to the hospital and then released. (2) The elementary Parent/Teacher Conference

attendance was 92%. Thank you to the HELP organization for cookies for parents, and food for teachers. (3) Mrs. Smith, Ms. McCarter, and Mr. Kershaw attended PBiS training in North Platte on February 8th. (4) The 5th & 6th grades attended a Healthy Habits Day. A special thank you to Nancy Frecks for her work. (5) Congratulations to Mr. Wagner and the high school quiz bowl team for taking 1st place at the RPAC Quiz Bowl. (6) Zach Janousek and Wyatt Standiford qualified for State Wrestling. (7) RPAC Speech is at Southwest High School, February 14th. There are eight students competing this year. (8) The girls' basketball team will play at 6 PM in Cambridge for sub-districts. The girls are the #1 seed. (9) High school football schedules will be released February 15th.

Superintendent Sattler's report as follows: (1) The junior/senior high Parent/Teacher Conference attendance was 70%. (2) Mr. Sattler has been conferring with the EHA about options to meet the ACA large employee mandate. (3) Board members will receive an email of current legislative bills pertinent to public schools.

President Scott adjourned the meeting at 9:04 PM. The next board meeting will be held March 12, 2018 at 7:00 PM, at the Hitchcock County Jr/Sr High School. The agenda kept continuously current is available to the public in the school office during normal hours. The board may modify the agenda within 24 hours of the meeting for items of an emergency nature. The meeting is open to the public.

Craig Scott – President

Casha O'Byrne – Secretary

General Fund bills

20/20 Technologies – contracted services	3,164.00
Acme Printing Co – office supply	234.98
Aflac – payroll deductions	174.74
American Electric – building supply	183.90
American Family Insurance Co – payroll deductions	1,417.87
Arctic Glacier USA – ice	50.00
Awards Unlimited – athletic supply	989.42
Blue Cross Blue Shield – health insurance	41,263.25
Bosselman Energy – building/bus fuel	8,413.42
Cash-Wa Distributing – athletic supply	218.47
Cobblestone Hotel Wayne – Honor Bank lodging	206.98
Colonial Life – payroll deductions	138.94
Community First Bank – FICA, taxes	42,072.42
Computer Dealers Inc – tech supply	210.00
D&L Pest Control – pest control	107.00
Dans R Us – trash	154.50
Eakes Office Solutions – classroom supply	72.08
Educational Consortium – E-Rate services	183.18
Engaging Technologies – classroom equipment	364.00
ESU #15 – contracted services	16,567.99
ESU #16 – contracted services	729.13
Farmers Coop – bus fuel/parts/labor	1,676.93
Follett School Solutions – library books	634.66
Ginn's Lakers North Shore – PTC meals	199.75
HCHS Petty Cash – reimbursements	1,288.27
HCS – payroll deductions	445.00
HCS Flex Plan – contributions	1,832.53
Heritage Hills Gold Corp – green fees	850.00
Credit Management Services – payroll deductions	396.44
Hometown Leasing – copiers	384.70
Hot Lunch Fund – payroll deductions	1,637.75
Ideal Laundry – custodial supply	82.03
Industrial Shelving Systems – building supply	82.30
Johnson Controls – roof unit services	1,983.56

Rick Johnson – classroom supply	19.48
JW Pepper – music supply	138.64
Kittle’s Music – music supply/equipment repair	48.00
KSB School Law – legal fees	186.00
Legal Shield – payroll deductions	133.53
Lou Kraus Music – music equipment repair	141.48
Lou’s Sporting Goods – athletic supply	234.48
Mark’s Plumbing – custodial supply	417.23
MCI – long distance	46.25
MG Trust Company – annuities	4,890.00
Mid-American Research Chemical – custodial supply	351.08
HCS Retirement Acct – retirement	33,642.04
NE Department of Revenue – state taxes	5,325.12
NRCSA – conference registrations	400.00
New York Life Ins Co – payroll deduction	47.00
O’Brien Electric – air handler repairs	177.60
Optum – FSA fees	150.00
Principal Life Ins Co – disability	803.31
Quill Corporation – office/classroom supply	729.04
R&W Repair – bus fuel/parts	988.96
Schamel’s Auto Supply – bus supply	57.30
Scholastic – library books	303.50
Scoop Media – ads/printing	128.42
Snell Services – regulator repair/services	5,932.90
Southwest Public Power District – electric	1,803.55
T&K Ventures – snow removal	1,785.00
The Thompson Co – custodial supply	479.94
Natalie Thiessen – professional day	99.00
Trails West – bus fuel/supply	1,286.91
Transportation Accessories – bus supply	10.40
UniFirst Corporation – custodial supply	220.98
U.S. Bank – credit card charges	1,342.18
Vanco – transaction fees	35.42
Verified First – background check	28.00
Village of Culbertson – water/sewage	101.03
Village of Trenton – water/sewage/electric/trash	2,761.89
Vision Service Plan – payroll deductions	303.83
Payroll – net (gross - \$184,324.63)	119,873.77

Lunch Fund bills

Cash-Wa Distributing – food/supply	4,037.77
Colonial Life – payroll deductions	72.01
Community First Bank – FICA/taxes	1,225.31
Culligan Water Conditioning – salt	29.55
Dean Holding Company – milk	1,887.76
Food Distribution Program – commodities	1,144.10
Credit Management Services – payroll deductions	187.34
Hot Lunch fund – payroll deduction	6.00
Ideal Laundry – kitchen supply	107.02
MG Trust Company – annuities	105.00
HCS Retirement Acct – retirement	1,211.67
NE Department of Revenue – state taxes	86.96
myONcore.com – online renewal	999.00
Schmicks Market – food	116.21
Jessica Teeter – reimbursement	4.49
The Thompson Co – food/supply	4,260.92
Payroll – net (gross - \$6,683.40)	4,903.73