

The Board of Education of the Hitchcock County Schools met December 8, 2014 at 7:00 PM at the Hitchcock County Junior/Senior High School in Trenton. Present were board members Baker, Jarecke, Marks, Ferguson, and Matson; absent Kolbet. Also present were Superintendent Apple, Principal Kershaw, the Hitchcock County News, Peggy Fyn, and several patrons.

President Ferguson called the meeting to order at 7:00 PM. Notice of the board's adherence to the Nebraska Open Meetings Law posted on the north wall of the meeting room was given.

Moved by Baker; seconded by Matson to excuse Kolbet. Aye votes Marks, Ferguson, Matson, Jarecke, and Baker.

Moved by Jarecke; seconded by Baker to approve the December 2014 regular meeting agenda as presented. Aye votes Marks, Ferguson, Matson, Jarecke, and Baker; nay votes none.

President Ferguson welcomed visitors. Ted Rippen and Shane Rippen addressed the board.

Moved by Matson; seconded by Baker to approve the Consent Agenda as presented. Aye votes Baker, Marks, Ferguson, Matson, and Jarecke; nay votes none. The consent agenda consisted of the following items: (1) Minutes of the November regular board meeting. (2) The Activity Fund. (3) The bill roster with general fund bills totaling \$263,078.01 and lunch fund bills totaling \$18,509.94. (4) Other funds.

Superintendent presented the board with the 2013-2014 financial audit. Moved by Matson; seconded by Baker to accept the 2013-2014 financial audit. Aye votes Jarecke, Baker, Marks, Ferguson, and Matson; nay votes none.

Moved by Baker; seconded by Jarecke to hire Printha Fox as a .4 FTE Spanish II teacher for the second semester of the 2014-2015 school year. Aye votes Matson, Jarecke, Baker, Marks, and Ferguson; nay votes none.

Moved by Matson; seconded by Baker to appoint Dennis Reiners and Aaron Kolbet to the Hitchcock County Schools Foundation board for three year terms. Aye votes Ferguson, Matson, Jarecke, Baker, and Marks.

Superintendent Apple and the board discussed the Hitchcock County FFA program. Currently the classes are through the distance learning. Superintendent Apple asked the board for input on whether to stay with distance learning or to hire a teacher. The board instructed Mr. Apple to check the availability of teachers and look into other schools willing to teach over distance learning.

Moved by Matson; seconded by Baker to increase the certificated base pay by 3.4 %, for the 2015-2016 school year. Aye votes Matson, Baker, Ferguson, Marks, and Jarecke; nay votes none.

Moved by Jarecke; seconded by Baker to move into executive session to discuss administrative contracts and salaries at 7:27 PM. Aye votes Marks, Ferguson, Matson, Jarecke, and Baker; nay votes none.

Moved by Jarecke; seconded by Baker to move out of executive session at 7:45. Aye votes Marks, Ferguson, Matson, Jarecke, and Baker; nay votes none.

Moved by Matson; seconded by Baker to increase Principal Kershaw's salary by 4.5% Aye votes Baker, Ferguson, Marks, Jarecke, and Matson; nay votes none.

Moved by Baker; seconded by Jarecke to increase Superintendent Apple's salary by 3.4%, and to roll over Mr. Apple's contract to 2016-2017. Aye votes Ferguson, Marks, Jarecke, Matson, and Baker; nay votes none.

Principal Kershaw's report as follows: (1) An application has been submitted for the Early Childhood Pre-School PBiS program. If accepted the committee will consist of Angie Englot, Kara Delano, and Angel Foster from ESU #15; Mr. Kershaw, Joni Unger, and Joanne Jones from the elementary. Training would take place in June. (2) The elementary is in the process of implementing PBiS at Home. (3) The zoo trip was a great success and enjoyed by all. A big thank you to the Culbertson Bank, the Farmers State Bank, and the Hitchcock County Schools Foundation for their donations; also to the Hitchcock County Board of Education for approving and supporting the trip. (4) The open house at the elementary, held on November 20th. A special thanks to June Kern as guest speaker. Items from the time

capsule will be on display at the elementary. (5) There was a blood drive held at the elementary December 8th. (6) The new stage curtains are up at the elementary. (7) The Christmas program will be December 10th.

Superintendent Apple's report as follows: (1) The Christmas break will be from December 19th through January 6th. (2) There will be a teacher's in-service on January 5th. (3) Hitchcock County Schools will be undergoing an external evaluation in early March. The school improvement committee has been working hard on preparations. (4) Hitchcock County Schools did not receive the environmental quality grant that had been applied for toward the purchase of a new bus.

President Ferguson adjourned the meeting at 7:56 PM. The next board meeting will be held on January 12, 2015 at 7:00 PM, at the Hitchcock County Junior/Senior High School. The agenda kept continuously current is available to the public in the school office during normal business hours. The board may modify the agenda within 24 hours of the meeting for items of an emergency nature. The meeting is open to the public.

Larry Ferguson, President

Michael Baker, Secretary

General Fund bills

20/20 Technologies – contracted services	3,164.00
Aflac – payroll deduction	233.45
American Electric – building supply	93.75
American Family Ins Co – payroll deduction	1,063.57
Ameritas Life Ins Corp – payroll deduction	357.45
Michael Apple – mileage	345.78
Awards Unlimited – plaques	107.20
Barnetts Do-it Center – building supply`	3.99
Blue Cross Blue Shield – health insurance	36,006.44
Board of Regents UNL – payroll deduction	602.36
Brown & Saenger – office supply	32.96
Colonial Life – payroll deduction	506.78
Country Inn & Suites – conference lodging	166.00
D&L Pest Control – pest control	93.00
Dans R Us – trash	309.00
Eagle Travel Center – bus fuel	66.38
Ebsco Information Services – periodicals	534.01
ECTS – contracted services	1,734.33
Embassy Suites Hotels – NASB conference lodging	444.00
ESU #15 – contracted services	13,099.63
ESU #16 – contracted services	324.76
Farmers State Bank – FICA, taxes	35,030.10
Farmers Coop – bus fuel/parts/labor	1,592.89
Fastenal – building supply	167.33
First to the Finish – athletic equipment	212.00
Follett School Solutions – library books	716.09
Green Turf & Lawn – sprinkler services	300.00
Harding & Shultz – legal services	1,890.98
HCHS Petty Cash – reimbursement	117.72
HCS – payroll deduction	420.00
HCS Flex Plan – payroll deduction	1,246.66
Credit Management Services – payroll deduction	170.60
Hot Lunch Fund – payroll deductions	1,331.35
Houghton Mifflin – textbooks	91.40
Ideal Laundry – custodial supply	78.48
JC Christensen – payroll deduction	27.22

Legal Shield – payroll deduction	164.38
MCI – long distance	74.19
MG Trust Co – annuities	2,033.61
Musician’s Friend – music supply	24.21
NASB – workshop fees	185.00
Nebraska Air Filters – building supply	488.48
Nebraska/Central Equipment – bus supply	158.08
HCS Retirement Acct – retirement	29,857.05
NE Department of Revenue – state taxes	4,473.41
NE Department of Revenue – payroll deduction	25.00
New York Life Ins Co – payroll deduction	47.00
O’Brien Electric – troubleshooting	315.00
Optum Health – FSA fees	100.00
Orscheln Farm – building supply	26.84
Pfeffer Services – furnace repair	591.10
Phones Etc – paging horn wiring	360.00
Principal Life Ins Co – disability	652.31
Quill Corp – office/guidance supply	237.98
R&W Repair – bus fuel/parts/labor	1054.16
Schamel’s Auto Supply – bus supply	267.11
Simplified Online Comm System – web site hosting	1,900.00
Southwest NE Physical Therapy – contracted services	105.00
Southwest Fertilizer – bus fuel	814.62
Southwest Public Power District – electric	2,639.90
Stamp Fulfillment Center – stamped envelopes	1,171.00
NESA – dues	1,197.00
The Thompson Co – custodial supply	619.83
Top Office – copiers	432.68
Trails West – bus fuel	2,553.53
UniFirst Corp – custodial supply	109.52
US Bank – credit card	1,384.52
Village of Culbertson – water/sewage	76.75
Village of Trenton – water/sewage/electric/trash	2,302.89
Payroll – net (gross - \$157,243.04)	103,845.65

Lunch Fund bills

Cash Wa Distributing – food	3,752.23
Colonial Life – payroll deduction	285.69
Culligan Water Conditioning – salt	30.10
Dean Foods – milk	1,917.45
Farmers State Bank – FICA, taxes	997.51
Food Distribution – commodities	584.34
HCHS – reimbursement	90.70
Hot Lunch Fund – payroll deduction	6.60
Ideal Laundry – kitchen supply	70.14
HCS Retirement Acct – retirement	1,052.94
NE Department Revenue – state taxes	65.16
Schmicks Market – food	270.92
The Thompson Co – food/supply	5,263.88
Payroll – net (gross - \$5,588.04)	4,122.28