

The Board of Education of the Hitchcock County Schools met October 13, 2014 at 7:00 PM at the Hitchcock County Junior/Senior High School in Trenton. Present were board members Marks, Ferguson, Kolbet, Baker, Jarecke, and Matson. Also present were Superintendent Apple, Principal Kershaw, T. Rippen, J Walters, D. Walters, W. Fritsch, B. Smith, Lesa Tines, and Peggy Fyn.

President Ferguson called the meeting to order at 7:05 PM. Notice of the board's adherence to the Nebraska Open Meetings Law posted on the north wall of the meeting room was given.

Moved by Matson; seconded by Baker to approve the October, 2014 Regular Meeting Agenda. Aye votes Kolbet, Marks, Ferguson, Matson, Jarecke, and Baker; nay votes none.

President Ferguson welcomed visitors. No visitors addressed the board.

Moved by Matson; seconded by Kolbet to approve the Consent Agenda as presented. Aye votes Baker, Kolbet, Marks, Ferguson, Matson, and Jarecke; nay votes none. The consent agenda consisted of the following items: (1) Minutes of the September hearings and regular board meeting. (2) The Activity Fund. (3) The bill roster with general fund bills totaling \$376,246.15, lunch fund bills totaling \$23,270.33, and Special Building fund bills totaling \$90,000.00. (4) Other funds.

Principal Kershaw introduced Robin Schaffert and Jennifer Mues, parents on the Hitchcock County Elementary PBiS team. Robin and Jennifer, whom attended a PBiS Parent Conference in Lincoln in September, reviewed handouts with the board. The PBiS team is in the process of taking the positive behavior philosophy into the home by getting parents involved.

Principal Kershaw addressed the board on the 5th and 8th grades overnight field trip to the SAC Museum and Henry Doorly Zoo on November 13th and 14th. This will involve approximately 50 students and 7 to 8 sponsors. Moved by Baker; seconded by Jarecke to approve the overnight field trip to the Henry Doorly Zoo. Aye votes Jarecke, Ferguson, Matson, Baker, Kolbet, and Marks; nay votes none.

Superintendent Apple presented the board with handouts of the statewide NeSA test scores. Hitchcock County Schools is ranked 5th in the state in science and math, and 51st in reading, out of 249 schools. Superintendent Apple expressed the fact that he is very proud of the students and teachers in Hitchcock County Schools.

Superintendent Apple presented an updated, more in-depth policy on public relations/amenities. The previous policy gave no dollar amount. Moved by Jarecke; seconded by Matson to approve Board Policy 400.07 – Public Relations/Amenities. Aye votes Matson, Jarecke, Baker, Kolbet, Marks, and Ferguson; nay votes none.

Mr. Apple also recommended the board have a lawyer review and revise as necessary all of Hitchcock County's board policies. The cost will be around \$9,500. The board instructed Mr. Apple to compare costs.

Superintendent Apple informed the board of various components of the Affordable Health Care Act that will impact the school districts starting in 2016. This included tracking employee hours – recording summer hours, coaching hours, substitute teacher hours – to come up with the district employee's FTE.

Moved by Matson; seconded by Kolbet to move into executive session at 7:42 PM to discuss teacher negotiations. Aye votes Ferguson, Matson, Jarecke, Baker, Kolbet, and Marks; nay votes none.

Moved by Kolbet; seconded by Baker to move out of executive session at 8:13 PM.

Principal Kershaw's report as follows: (1) Pre-K – 6 grade enrollment numbers were turned into the state. There are 169 students, with 60% being boys. (2) There was 91% attendance at the parent-teacher conferences at the elementary. (3) Mr. Kershaw attended a Region V principal's meeting on 9/17. One of the topics was regulations for early childhood programs. (4) Mr. Kershaw and Ms. Unger attended the Gold Assessment conference for Preschool in Kearney. (5) The IDEA file review was completed on 9/25. (6) The Culbertson fire department put on a fire safety program for the preschoolers and kindergarteners. Mr. Kershaw wants to thank the fire department for the time and work they put into this yearly program. (7) The school improvement committee met at ESU 15 on 10/8 to prepare for

the upcoming school review in March. (8) Repairs are being completed where the wall between Eagle and the football field collapsed.

Superintendent Apple's report as follows: (1) All teachers attended an in-service put on by ESU15 at McCook Schools on 10/13. Tim Brown was the motivational speaker. Teachers have been meeting with teachers from other schools on like subjects to share ideas. This is all part of the PLC. (2) The school improvement committee is preparing data for the upcoming school review. This is done every five years and is part of the school accreditation requirements. (3) Mr. Apple will be attending the AASA conference in San Diego in late February. All costs will be reimbursed by the NASA. (4) The junior high will be taking NAEP testing in the spring. (5) The elementary is up for the National Title School of Distinction. It is one of eleven schools in the state of Nebraska up for the award.

President Ferguson adjourned the meeting at 8:15 PM. The next board meeting will be held on November 10, 2014 at 7:00 PM, at the Hitchcock County Junior/Senior High School. The agenda kept continuously current is available to the public in the school office during normal business hours. The board may modify the agenda within 24 hours of the meeting for items of an emergency nature. The meeting is open to the public.

Larry Ferguson, President

Michael Baker, Secretary

General Fund bills

20/20 Technologies – contracted services	3,164.00
AAA Nebraska – drivers ed supplies	229.27
Aflac – payroll deductions	233.45
American Family Insurance Co – payroll deductions	1,053.82
Ameritas Life Ins Corp – payroll deductions	385.17
Michael Apple – conference mileage	395.50
Awards Unlimited Inc – athletic supply	37.95
Blue Cross Blue Shield – health insurance	36,005.43
Board of Regents & UNL – payroll deduction	602.36
CDW Government Inc – computer hardware	1,216.30
Colonial Life – payroll deduction	508.29
Community Hospital – bus driver physical	138.50
Culbertson Revolving Fund – elementary petty cash reimburse	602.40
D&L Pest Control – pest control	93.00
Dans R Us – trash	296.00
Depreciation Reserve Fund – account transfer	100,000.00
Diamond Vogel – classroom supply	12.16
Eakes Office Solutions – office supply	120.96
Electric Specialties – fire alarm repair	420.00
ESU # 16 – contracted services	324.76
ESU Coordinating Council – world book software	154.00
Farmers State Bank – FICA, state taxes	37,608.62
Farmers Coop – building/bus fuel	3,272.59
Fastenal – building supply	35.43
Harding & Shultz – legal services	3,424.30
HC High School Petty Cash – reimbursement	477.61
HCS – payroll deduction	420.00
HCS Flex Plan – contributions	1,246.66
Credit Management Services – payroll deduction	232.04
Hot Lunch Fund – bills/hospitality room reimbursement	1,824.81
Houghton Mifflin Harcourt Publishing – classroom supply	8.91
Ideal Laundry – custodial supply	73.48

Rick Johnson – door repairs	571.77
JW Pepper – music supply	220.22
John Kershaw – coaches clinic reimbursement	20.11
Legal Shield – payroll deductions	164.38
McCook Gazette – subscription	138.00
MCI Communications Services – long distance	81.14
MG Trust Co – payroll deduction	2,033.61
MARC – custodial supply	485.69
NASB – state conference	239.00
NE Air Filter – building supply	138.02
NCSA – Labor Relations Conference registration	130.00
HCS Retirement Acct – retirement	31,557.70
NE Department of Revenue – state taxes	4,713.46
NIAAA/NSIAAA – association dues	205.00
Norcostco, Inc – stage curtains	10,261.00
New York Life Ins Co – payroll deduction	47.00
One Source – background checks	45.00
Optum Health – FSA fees	100.00
Orscheln Farm & Home – grounds supply	119.00
Paxton/Patterson – shop equipment/supply	296.75
Pearson Education – classroom supply	20.53
Plains Equipment Group – mower parts	44.91
Principal Life Ins Co – payroll deduction	652.31
Quill Corporation – office supply	145.92
R&W Repair – bus fuel/parts/labor	2,061.34
Chris Rippen – reimbursement	28.89
School Specialty – classroom furniture	632.68
Scoop Media – ads/printing	558.43
Southwest Fertilizer – bus fuel	710.10
Southwest NE Physical Therapy – contracted services	35.00
Southwest Public Power District – electric	2,722.05
The Sports Shoppe – athletic supply	10.39
Bailey Sturgeon – professional day reimbursement	100.00
NE State Education Association – dues	1,197.00
The Cornhusker – NCSA/Labor Relations Conference	99.00
The Thompson Co – custodial supply	706.65
Top Office – copiers/usage/office supply	2,517.81
Trails West – fuel	4,340.35
UniFirst Corporation – custodial supply	109.52
U.S. Bank – credit card	1,200.28
Village of Culbertson – water/sewage	125.37
Village of Trenton – water/sewage/electric/trash	2,922.34
Virco Inc – classroom tables	122.18
Weathercraft Co – roof repairs	448.50
Payroll – net (gross - \$164,854.69)	108,549.98

Lunch Fund

Cash-Wa Distributing – food/supply	3,681.13
Colonial Life – payroll deduction	284.18
Culligan Water Conditioning – salt	30.10
Dean Holding Co – milk	2,526.76
Farmers State Bank – FICA, taxes	1,345.55
Food Distribution – commodities	600.25
HCS Petty Cash – reimbursement	106.05
Credit Management Services – payroll deduction	187.31

Hot Lunch Fund – lunch bill	6.39
Debra Hubl – reimbursement	53.81
Hutch’s Heating & A/C – milk cooler repair	220.40
Ideal Laundry – kitchen supply	66.40
Midtown Holiday Inn – SLP conference lodging	249.00
HCS Retirement Acct – retirement	1,353.83
NE Department of Revenue – state taxes	110.45
Reliable One Inc – kitchen supply	478.11
Schmicks Market – food	215.86
Elijah Sturgeon – lunch reimbursement	32.50
The Thompson Co – food/supply	6,876.82
Payroll – net (gross - \$6,936.51)	4,845.43
Special Building Fund	
Hegwood Concrete Contractors – concrete work	90,000.00