

The Board of Education of the Hitchcock County Schools met April 13, 2015 at the Hitchcock County Junior/Senior High School in Trenton. Present were board members Baker, Kolbet, Marks, Matson, Scott, and Rippen. Also present were Principal Kershaw, the Hitchcock County News, Peggy Fyn, and 2 patrons. Superintendent Apple was unable to attend.

President Matson called the meeting to order at 7:00 PM. Notice of the board's adherence to the Nebraska Open Meetings Law posted on the north wall of the meeting room was given.

Moved by Scott; seconded by Baker to approve the April 2015 Regular Meeting Agenda as presented. Aye votes Baker, Kolbet, Marks, Scott, Matson, and Rippen; nay votes none.

President Matson welcomed visitors. No one asked to address the board.

Moved by Baker; seconded by Kolbet to approve the Consent Agenda as presented. Aye votes Scott, Matson, Rippen, Baker, Kolbet, and Marks; nay votes none. The consent agenda consisted of the following items: (1) Minutes of the March 2015 regular board meeting. (2) The Activity Fund. (3) The bill rosters with general fund bills totaling \$281,414.97 and lunch fund bills totaling \$20,134.06. (4) Other funds.

President Matson presented the board with the K-12 Art teacher, Bailey Sturgeon's letter of resignation. Moved by Marks; seconded by Baker to accept Bailey Sturgeon's letter of resignation. Aye votes Matson, Rippen, Baker, Kolbet, Marks, and Scott; nay votes none.

President Matson presented the board with the K-12 Music teacher, Tyler Cobb's letter of resignation. Moved by Baker; seconded by Scott to accept Tyler Cobb's letter of resignation. Aye votes Rippen, Baker, Kolbet, Marks, Scott, and Matson; nay votes none.

President Matson presented the board with a contract for Natalie Thiessen for the K-12 Art position. Moved by Kolbet; seconded by Baker to accept a contract for Natalie Thiessen for the K-12 Art position for the 2015-2016 school year. Aye votes Marks, Scott, Matson, Rippen, Baker, and Kolbet; nay votes none.

Moved by Rippen; seconded by Kolbet to approve summer Driver's Education rates of \$160 per eligible Hitchcock County Schools student, contracted out to Ms. McCarter, with the school providing the vehicle and gas. Aye votes Kolbet, Marks, Scott, Matson, Rippen, and Baker; nay votes none.

Board members reviewed NASB Legislation Committee Nomination Forms for Member #16. After discussion the board unanimously decided to vote for James Vlach.

The board discussed rewording board policy 2014, Relationship with School Attorney. Moved by Rippen; seconded by Scott to accept board policy 2014, Relationship with School Attorney, as amended. The sentence "The superintendent may give other members of the administration permission to contact the school's attorney on an as-needed basis" was amended to "The superintendent or board president may give other members of the administration or individual board members permission to contact the school's attorney on an as-needed basis." The sentence "Individual board members other than the president may not contact the school attorney on behalf of the board without the approval of a majority of the board" was struck from the policy. The sentence "Any board member who contacts the school attorney without board approval may be personally responsible for any legal fees incurred as a result of the unapproved contact" was amended to "Any board member who contacts the school attorney without permission from the superintendent or board president may be personally responsible for any legal fees incurred as a result of the unapproved contact". Aye votes Baker, Kolbet, Marks, Scott, Matson, and Rippen; nay votes none.

President Matson informed the board that Superintendent Apple was unable to find a single candidate for the FFA position. After much discussion board member Kolbet made a motion to move into executive session at 7:39 PM to discuss personnel for the FFA position; seconded by Marks. Aye votes Kolbet, Rippen, Marks, Scott, and Matson; nay vote Baker. The motion passed 5-1.

Moved by Kolbet; seconded by Marks to move out of executive session at 7:53 PM. Aye votes Kolbet, Rippen, Marks, Scott, Matson, and Baker; nay votes none.

President Matson is to instruct Superintendent Apple to continue to search for an FFA teacher with an added incentive of a signing bonus. If no candidate is found the board members would like to see the program done through distance learning.

President Matson presented the board with two revised roof bids. Weathercraft Companies bid for a fully adhered roof replacement on low roof and ballast sheet replacement on high roof, 15 year warranty was \$79,970.00. Eco Guard Insulation & Roofing bid for a fully adhered roof replacement on low roof and ballast sheet replacement on high roof, 20 year warranty was \$106,670.40. Moved by Rippen; seconded by Baker to accept the bid of no more than \$79,970 from Weathercraft to replace the accepted March 2015 bid of no more than \$83,520. Aye votes Rippen, Marks, Scott, Matson, Baker, and Kolbet; nay votes none.

The board reviewed a handout for classified wages for the conference. After discussion it was moved by Baker; seconded by Matson to give an up to 10% raise to the bookkeeper, head cooks of both buildings, and transportation/grounds; and an up to 8% raise for the remainder of the classified positions based on evaluations and discretion of the superintendent. Aye votes Scott, Matson, Rippen, Baker, Kolbet, and Marks; nay votes none.

Principal Kershaw's report as follows: (1) A match magic program was presented to 3rd through 6th grades on March 10th. (2) There was a 92% attendance at the elementary for parent-teachers conferences held on March 17th and 19th. (3) Kindergarten and Pre-School roundups were held March 26th. Numbers looked good. A survey on the possibility of all day Pre-School was given to parents, with a 50-50 result. (4) Pre-School graduation will be held May 19th at 6:30 PM. (5) Kindergarten graduation will be held May 18th at 9:00 AM. (6) The Spring Music Concert will be held April 28th at 7:00 PM at the elementary building. (7) The elementary is still working on safe locations, without windows, for the students to go to in case of a tornado. The elementary also was involved in an evacuation drill. (8) Hayes Center Schools is taking a different direction for cooping sports. (9) The elementary is in the middle of NeSA testing. (10) There has been some interested in cross country from students and parents. (11) A sponsor for cheerleading is being sought. (12) Governor Ricketts visit and ceremony went well.

Superintendent Apple's report was passed out to board members. (1) Harding & Shultz legal firm is no longer in existence. KSB Law will assume the contract to finish providing the policies. (2) AQUESTT program on April 27th & 28th in Kearney. The school will send representative to this to learn about the new accountability system the State of Nebraska will be using to score schools on. (3) The high school girls' locker room shower floor is in need of replacement. (4) Nothing has been received from cement constructors or the flooring company in regards to summer projects. (5) A screen for the graduation video will need to be purchased. Mrs. Rippen is looking into prices and purchasing. (6) A teacher has been found for the music position.

President Matson adjourned the meeting at 8:40 PM. The next board meeting will be held on May 11, 2015 at 7:00 PM, at the Hitchcock County Junior/Senior High School. The agenda kept continuously current is available to the public in the school office during normal hours. The board may modify the agenda within 24 hours of the meeting for items of an emergency nature. The meeting is open to the public.

Gary Matson, President

Michael Baker, Secretary

General Fund bills

20/20 Technologies – contracted services	3,164.00
83 Repair – bus a/c system	1,054.53
Aflac – payroll deduction	233.45
American Family Insurance – payroll deduction	1,054.87
Ameritas Life Insurance Co – payroll deduction	357.45
Amsterdam Printing – office supply	283.55
Blue Cross Blue Shield – health insurance	37,109.24
Board of Regents & UNL – payroll deduction	602.88
C-Clear Ice – ice	41.60

Colonial Life – payroll deduction	506.78
D & L Pest Control – pest control	93.00
D & S Hardware – building supply	22.98
Dans R Us – trash	154.50
Eakes Office Solutions – office supply	120.96
eFile Cabinet – software renewal	1,077.30
ESU #15 – contracted services	13,099.63
Farmers State Bank – FICA, taxes	37,838.50
Farmers Coop – building/bus fuel/ parts/labor	6,793.25
Fastenal – building supply	181.40
Follett School Solutions – library books	801.23
Frey Scientific – classroom supply	8.45
Gary’s Inc – principal supply	30.00
HCHS Petty Cash – Walmart bill	73.04
HCS – payroll deductions	420.00
HCS Flex Plan – contributions	1,246.66
Horse Creek Inn – External team visitation lodging	166.00
Hot lunch fund – lunch bills	1,615.65
Ideal Laundry – custodial supply	77.10
J.C. Christensen & Associates – payroll deduction	324.36
Jostens – mini diplomas	99.85
J W Pepper – music supply	18.98
Kildare Lumber – building supply	23.27
Kramer Golf Ball Co – athletic supply	136.15
Legal Shield – payroll deductions	164.38
McCook Gazette – ads/printing	19.60
MCI Communications – long distance	71.50
Menards – building supply	144.00
MG Trust Co – annuities	2,033.61
NASSP/NASC – NHS dues	382.00
Nebraska Air Filters – building supply	413.98
HCS Retirement Acct – retirement	30,727.72
NE Department of Revenue – state taxes	4773.64
NE DOL/Boiler Inspection Program – certificates	36.00
NRCSA – registration	185.00
New York Life Ins Co – payroll deduction	47.00
O’Brien Electric - water heater labor	210.00
Optum Health – FSA fees	100.00
Pioneer Publishing – office supply	263.59
Principal Life Ins Co – disability	663.59
Quality Urgent Care – DOT exams	1,080.00
R & W Repair – bus fuel/parts/labor	1,202.99
RW Welding – building supply	169.85
Scoop Media – ads/printing	129.74
Seven D Lock – door lock/deadbolt	285.04
Snell Service – sewer labor	550.00
Southwest Fertilizer – bus/building fuel	5,223.02
Southwest Public Power District – electric	2,295.23
T & J Repair – tire repair	44.50
NE State Education Association – dues	1,197.00
The Instrumentalist Awards – classroom supply	44.00
The Thompson Co – custodial supply	668.55
Michael Tines – professional/coach days	200.00
Top Office – copers/usage, supplies	3,303.11
Trails West – fuel	1,669.27
Transportation Accessories Co – bus supply	29.38

UniFirst Corp – custodial supply	164.28
U.S. Bank – credit card	3,503.31
Village of Culbertson – water/sewage	59.70
Village of Trenton – water/sewage/electric/trash	1,975.75
Payroll – net (gross - \$165,557.60)	108,551.03

Lunch Fund bills

Cash-Wa Distributing Co – food/supply	3,589.16
Colonial Life – payroll deduction	285.69
Culligan Water Conditioning – salt	29.90
Dean Holding Company – milk	2,055.95
Farmers State Bank – FICA, taxes	1,313.24
Food Distribution – commodities	487.20
Credit Management Services – payroll deduction	119.51
Hot Lunch Fund – lunch bills	6.00
Ideal Laundry – kitchen supply	73.43
HCS Retirement Account – retirement	1,318.86
NE Department of Revenue – state taxes	105.69
Schmicks Market – food	194.13
School Nutrition Association – membership	47.50
Snell Service – freezer repair	1,034.71
The Thompson Co – food/supply	4,685.26
Payroll – net (gross - \$6,770.59)	4,787.83